

The Church Lads' and Church Girls' Brigade
(A company limited by guarantee and not having a share capital)

Annual Report and Financial Statements
Year Ending: 31 August 2022

Charity Number: 276821
Company Number: 1395966

**THE CHURCH LADS' AND CHURCH GIRLS' BRIGADE
ANNUAL REPORT AND FINANCIAL STATEMENTS
YEAR ENDED 31 AUGUST 2022**

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Reference and Administrative Details

Charity Registration Number:	276821
Company Registration Number:	1395966
Registered Office:	National Headquarters St Martin's House 2 Barnsley Road Wath upon Dearne Rotherham S63 6PY
Independent Examiners:	North Accounting North Accounting Limited 12 Manvers House Pioneer Close Wath upon Dearne Rotherham S63 7JZ
Bank:	HSBC Bank PLC 35 College Street Rotherham S65 1AS
Investment Advisors:	Rathbones Investment Management Ltd Port of Liverpool Building Pier Head Liverpool L3 1NW
Solicitors:	Wrigley's 4 th Floor Fountain Precinct Leopold Street Sheffield S8 0XF

Key People

Patron

Her Majesty the Queen

President

The Most Rev'd and Rt Hon the Lord Archbishop of Canterbury

Vice President

His Grace the Archbishop of Armagh and Primate of All Ireland

Honorary Patrons

The Baroness Byford of Rothley DBE

Lady (Mary) Forbes MBE

Lady (Felicity) Langley

General the Lord Dannatt GCB CBE MC DL

Governor

Andrew Hayday

Deputy Governors

Alan Carter

Martyn Bedder

Elizabeth Butterfield (Passed away 12 October 2021)

Melvyn Lockhart

Honorary Treasurer

John Edward Smith

NHQ Staff

Zoe Palmer

Perry Gunn

Helen Altree

Office Manager

National Co-ordinator

Administration Assistant

Directors and Trustees

The Trustees are the directors of the charitable company (the charity) and are its trustees for the purpose of charity law. Throughout this report, they are collectively referred to as 'the Trustees'.

The Trustees serving during the 2021/22 year were as follows:

Andrew Hayday	Governor	
Martyn Bedder	Deputy Governor	
Alan Carter	Deputy Governor	
Melvyn Lockhart	Deputy Governor	
Elizabeth Butterfield	Deputy Governor (passed away 12 Oct 2021)	
John Smith	Honorary Treasurer	
John Corbishley	Manchester	Regimental Commander
Derick Jackson	Durham	Regimental Commander
Thomas Ringland	Ulster	Elected Representative
James Layfield-Carroll	North East	Elected Representative
Colleen Perry	North East	Elected Youth Rep (Resigned 06.02.21)
Richard Clarke	DofE Co-ordinator	Co-opted Member
Gareth Campbell	Youth Forum	Co-opted Member
Fr Chris Buckley	Clergy	Co-opted Member
Lionel Burdett	National Band	Co-opted Member
Joan Couzens		
Stephen Manning		
Suzanne Manning		
Janet Redding		
Nathan Storm		
Christopher Walker	(Resigned 13.02.22)	
Alan Stewart		
Olivia Stewart		
John Williams		
Stephen Whitelegg		

Staff and Finance Committee

The following Trustees are also members of the Staff and Finance Committee:

Andrew Hayday	Governor
Martyn Bedder	Deputy Governor
Alan Carter	Deputy Governor
Melvyn Lockhart	Deputy Governor
John Smith	Honorary Treasurer
Gareth Campbell	Elected Representative
Derick Jackson	Elected Representative
Fr Chris Buckley	Co-opted Member

About this Report

The Board of Trustees is pleased to present its annual report and accounts for The Church Lads' and Church Girls' Brigade (otherwise known as 'the CLCGB') for the year ended 31 August 2022.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Ireland (FRS102) (Effective 01 January 2015).

The Trustees (who are also directors of CLCGB for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the Charitable Company, and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period.

In preparing those financial statements, the Trustees are required to:

- Select suitable accounting policies and apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements as an ongoing basis unless it is inappropriate to presume that the charitable company will continue in operation.

About the Church Lads' and Church Girls' Brigade

Background

The Church Lads' and Church Girls' Brigade ('the CLCGB') operates in the United Kingdom and overseas and enables children and young people to enjoy "fun, faith and friendship." It creates a caring and safe environment for children and young people under the guidance of positive, caring, and supportive adult role models.

How Our Activities Deliver Public Benefit

The CLCGB confirm that, in planning activities, they have complied with the Charities Act 2006 to have due regard to the Charity Commission's general guidance on public benefit. The focus remains to be a programme of positive youth engagement through activities, events, and training.

The CLCGB helps young people grow in their views, skills and abilities whilst developing moral values, as well as respect for the environment and communities. This leads to young people being better equipped to cope with the demands that society places upon them and to improve their self-confidence. We continue to support our members and young leaders and enhance their curriculum vitae and personal statements. We are proud that our members wear their CLCGB uniforms and that they are wonderful ambassadors for our organisation, their church, and the communities where they live.

The CLCGB welcomes all young people regardless of background, gender, socio-economic status, or faith.

Volunteers

The CLCGB units exist and are established where adult volunteers are prepared to run them, week by week, often on multiple evenings and at weekends. Dedicated officers, volunteers and helpers turn out to provide positive and worthwhile leisure time opportunities for their young members. It is estimated that in a normal year over 3,000 hours of voluntary work was donated to the work of CLCGB groups.

Membership

We currently have approximately 57 active Companies throughout the UK, and many more in South Africa, Kenya, Newfoundland, Bermuda and St Helena. The membership figures for the UK are as follows:

	Male	Female	Total
Members	745 (55%)	604 (45%)	1349
Leaders	216 (40%)	322 (60%)	631
Clergy	37(78%)	10 (22%)	49

Age Groups

CLCGB operates several age groups, with tailored activities for each:

- Martins (5 to 7-year olds; 4 to 7 in Northern Ireland)
- Y Team (7 to 10-year olds)
- JTC (10 to 13-year olds)
- Seniors (13 to 18-year olds)
- Young Leaders (16 to 18-year olds)

Heritage

The CLCGB celebrated its 130th anniversary in 2021 and has a long and rich history of which it is justifiably proud. Founded on St Martin's Day, 11 November 1891, some 50,000 of its members enlisted in the First World War. At the Battle of the Somme, the CLCGB's own Battalion, the 16th Battalion King's Royal Rifle Corps, suffered 500 fatalities. Our members have earned no less than 22 Victoria Crosses in the service of their country. The history of our organisation, and our archives, are in the custodianship of the CLCGB Historical Group. The Historical Group, in addition to looking after the history, encourages international links to study, explore and record our shared heritage.

Structure, Governance and Management

The CLCGB was incorporated as a company limited by guarantee and registered as a charity in 1978. A Memorandum and Articles of Association, and the board of Trustees, govern the charity. The board of Trustees can be made up of unlimited Trustees and meets three times per year.

Trustee Recruitment and Training

The Trustees are largely drawn from membership, with some external expertise, as well as representation from 16 to 25-year olds. New Trustees are briefed on their legal obligations under Charity and Company law, the content of the Memorandum and Articles of Association, the Council and decision-making processes, the business plan, and recent financial performance of the charity. New Trustees are given the opportunity to meet key volunteers and other Trustees. Trustees are also encouraged to attend appropriate external and internal training events to facilitate their role with the CLCGB. Trustees have a range of skills and professional backgrounds, including skills in financial oversight and full-time careers working with children & young people. They are able and willing to hold employees to account, and to provide their assistance in the growth of the CLCGB.

Highlights from 2021-22 (Full Reports are Available)

Governor's Statement

This report covers the period from 01 September 2021 to 31 August 2022, which has certainly been another very challenging year, for this organisation and the whole country as we begin to move back to 'normal' life. Some units have flourished, while others have struggled and some have taken the opportunity to close. This leaves us with a reduction in numbers and a need to strengthen our existing units and grow new ones with enhanced resources and leadership to support this.

My thoughts and prayers go out to everyone who has lost someone dear over the past year, especially those in our Brigade family. Their time and commitment to this organisation will always be treasured and their memories will ever be in our hearts.

We continue to offer the Duke of Edinburgh's Award Scheme. NHQ remains registered as a DofE Licenced Organisation and we continue to recommend this as a core element of the Senior Corps programme. The DofE scheme enables our young people to learn new skills, challenge themselves, improve leadership skills and important life skills in a safe Christian environment which exists in all of our units throughout the UK.

In November the annual act of remembrance took place at the National Memorial Arboretum at Lichfield, Staffordshire. This is always a moving event and enables the Brigade family to come together in one collective act of remembrance. A small group of officers and members also took part in the National act of remembrance at Whitehall, London. This year the salute was taken by HRH Prince William, with the event being televised and airtime given to our group. Yet again the CLCGB group was exemplary and made the organisation very proud.

Our Staff Chaplain has worked tirelessly to encourage other members of the Clergy to become more involved with the CLCGB. The Bishop of Sodor and Man has engaged with leaders and members in a number of virtual addresses. His input has been extremely welcome and we pray this continues along with him representing the CLCGB at Church of England forums.

NHQ accommodation rental remained strong through the year, with the majority of the offices in the main building tenanted and the Lighthouse Project continuing to use the training centre. The team continue to work closely with the businesses in our premises to support them and secure ongoing rentals, giving a major boost to our annual income.

The small team of NHQ staff returned back to their contracted hours after furlough and continue to support the organisation in a wide cross section of admin, finance, estate management and stores activities. Their continued work is essential to the efficient running of the organisation and I thank them for their ongoing dedication and commitment.

The new badge work scheme has been developed and rolled out this year. This replaces the existing scheme for the Y Team, JTC and Senior sections. This moves us to a far larger selection of activity and craft badges, all interrelated and sharing a common branding pallet. A huge thank you goes to everyone who have contributed to the success of this new badge work, for the considerable amount of time and effort spent, largely voluntarily.

Grant income to support the organisation still remains challenging to secure. We have engaged an external grant writing company, We Raise the Game, to support us in writing grant applications. It is hoped that this additional funding will enable us to recruit development workers in the South West and South East and also support the development of online resources, which will accompany the new badge work scheme. This will be captured in a new business plan which is being worked on ready to go live next year.

Most local and regional camps and activity weekends have resumed this year, despite some COVID restrictions. These are always fabulous opportunities for members and leaders to spend time together and take part in many different and new activities that they would not normally have the chance to do. These times always resonate with our strapline of Fun, Faith and Friendship.

There are very few positives coming out of the 2-years of COVID restrictions and lock downs, however one may be that of virtual meeting platforms. Throughout the year, all meetings; Brigade Council, AGM, Staff & Finance, FTOG have taken place virtually. This has dramatically reduced travel costs and time and made the meetings far more accessible and inclusive. This will continue into the New Year.

We continue to have strong ties with our sister organisations across the world in South Africa, Kenya, Newfoundland, St. Helena and Bermuda. We hope that these relationships continue to grow and flourish and we offer out a hand of Christian friendship to them all.

Andrew Hayday
Governor & Chair of Trustees
Duke of Edinburgh's Award Scheme

Over this last year DofE activities have been very quiet, unfortunately a planned Gold Expedition had to be cancelled as we did not have the required members to take part and a Silver qualifying had to be aborted as the temperatures went way past 30 degrees.

NI had a quieter than usual year, not running expeditions and training was light.

We currently have 89 (down from 106 last year and 127 previous year) participants signed up for the award, yet only 11 are active (ie logged in within the last few months).

We had 1 bronze and 3 Gold members signed up from NI.

A number of leaders participated in a CLCGB/DofE specific Expedition Supervisors and Assessors course. This was held remotely. Following the course, it was evident that we needed to review and update our TGA and internal training. This was led by John Corbishley and will be reported in the FTOG report. Many thanks to John for his valued work, also thanks to Perry, Marti and Robin for their valued input.

We have met via MS Teams with our DofE National Officer each month.

There have been a number of internal Brigade DofE zoom calls, open to all leaders, unfortunately not well attended other than the usual small number.

The temporary conditions for expeditions will remain in place for the 22/23 season and are being reviewed for the following season and beyond.

It has been our ambition for many years to run some open expeditions and we will continue to attempt to organise them.

Statistics

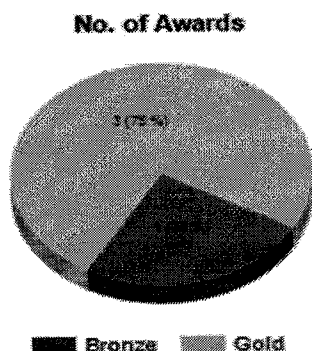
	01 Sep 2019 to 31 Aug 2020				01 Sep 2020 to 31 Aug 2021				01 Sep 2021 to 31 Aug 2022			
	B	S	G	Total	B	S	G	Total	B	S	G	Total
Total Awards Started	2	5	6	13	1	2	3	6	3	3	3	9
Disadvantaged Awards Started	0	0	2	2	1	0	1	2	0	0	0	0
Total Awards Achieved	4	4	2	10	2	2	2	6	4	1	3	8
Disadvantaged Awards Achieved	0	1	1	2	0	0	0	0	0	0	1	1

Current Centre Types	Total	%
Membership organisation	22	100%
Total	22	100%

Current Adults	Total	Log in within last 30 days
Administrator	5	2
Co-ordinator	11	1
Helper	3	0
Leader	25	2
Manager	1	1
Total	45	6

Current Participants	Total	IMD1	IMD2	IMD3
Active	11	0	1	0
Inactive	77	7	3	2
New	1	0	0	0
Total	89	7	4	2

Achievers by Award Level



Achievers by Status

Award Level	Active	Inactive	Total by Level
Bronze		1	1
Gold	2	1	3
Total	2	2	4

Richie Clarke
CLCGB DofE leader

National Band

This reporting period has seen NB return to normal activities after the disruption of lockdown and COVID 19 restrictions. Thankfully, the band has emerged relatively unscathed from this period of uncertainty, and credit should be given to the band's staff and members for a rapid and smooth return to the high standards that NB is known for.

The September Weekend

With the lift on the restriction of residential activities, we were able to hold our September weekend, some 19 months since NB last met. This would normally have been the band's recruiting weekend, but due to the long period without meeting, it was decided to postpone this until October.

Attendance at the weekend was quite low mainly due to the uncertainty of whether the weekend would be on or not, however, such was the high standard of playing, there was no doubt that the band would be ready to perform its annual concert in May. On the Saturday, the band held its lockdown presentations evening where prizes were awarded to the lockdown competition winners, along with several of the band's usual annual trophies.

The October Recruiting Weekend

The October weekend was similarly successful and NB gained 5 new members - one from St Peter's, Whetstone and 4 from St Mary's Beverley. Again, numbers were fairly low (mainly due to illness), but much musical progress was still made.

The December Weekend

The Christmas band weekend was held 10-12 December. The weekend was very successful and enjoyable, where alongside the usual schedule of rehearsals, the band celebrated the festive season with a church service, followed by mulled wine, mince pies and carols, held a formal dinner night and finished with a Christmas disco.

The February and March Weekends

The February and March weekends saw NB achieve great musical progress towards the concert, combined with the usual weekend fun activities and entertainment.

The Concert Weekend in May

This year's concert was due to be performed at St Mark's Church, Heyside, however, due to the uncertainty of national COVID restrictions, it was decided in December 2021, to move the concert to St Mary's Church, Beverley. This way, if the concert had to be cancelled at short notice, the band would not forfeit any deposits paid towards accommodation, catering etc.

The concert performance was superb throughout, culminating with an outstanding rendition of Bach's Toccata in D Minor as the finale piece. After the concert NB returned to Raywell Park and held its annual presentation evening and post-concert party.

Summer Band Camp

Due to the low number of staff/members willing/able to attend, NB was not able to hold a playing band tour this year. Instead 18 members and staff, attended a band camp (1 – 5 August 2022). The camp was based at Raywell Park, and included some on-site rehearsals, day trips and activities throughout Yorkshire, including:

- 10-pin bowling.
- A trip on the Humber Rescue lifeboat.
- A day at Flamingoland theme park.
- Archery (many thanks to Glen Redhead (St Mary's, Beverley company, for arranging this).
- A day on the beach at Scarborough.
- An end of camp meal at Wings International Cuisine restaurant in Hull.

The camp was a huge success and thoroughly enjoyed by all. It was encouraging that nearly every one of the band's under 18 members were in attendance.

Membership

Membership of NB currently stands at:

- Band Members 45 (down 11 from last year).
- Staff 11 (down one from last year).

These figures include 9 staff/members who are registered as members of CLCGB through NB.

Bugle School

Unfortunately, membership of the Bugle School has waned over this reporting period to the point that there are no longer any members. Thankfully, the band's 2 resident buglers are still in attendance.

Accommodation

The band continues to meet at Raywell Park, near Hull, which meets its needs both in the accommodation on offer and its location. Band weekend dates are confirmed up until the end of 2023.

Finances

The band remains financially stable and in the position where it can offset the cost of tours and extra band weekend activities.

The cost of a band weekend remains at £30 (£10 for members of the kitchen staff). There are no plans to increase this in the foreseeable future.

Congratulations

The band would like to wish congratulations to the following:

- David Hartley (St Lawrence and St Paul, Longridge), on his award of the British Empire Medal in the New Year's Honours List.
- Robbie O'Brien and Sarah Bedder (both of St Mark's, Heyside), on their engagement (15 January 2022).
- Richard Gregg and Lindsay Maciure (both of St Mark's, Heyside), on their engagement (9 April 2022).
- Jacob Strang and Emily Coultish (both of St Peter's, Whetstone), on the birth of their son, Sebastian (30 June 2022).

Future Plans

The band will now be focusing on its recruitment weekend which is 2 – 4 September 2022, with a view to increasing membership back to pre-COVID numbers. Posters have already been circulated and NB is very much looking forward to welcoming some new members on that weekend.

Conclusion

NB's staff and members have worked extremely hard to re-instate the band's high musical performance and professional working practices back to pre-COVID levels. Although the band is slightly down in numbers, the performance at this year's concert was exceptional. As always, I would like to express my sincere gratitude to all of NB's staff for their support and dedication, and to all its members for their hard work over this reporting period.

Lionel Burdett

Director of Music, CLCGB National Band

Brigade Memorial Garden (BMG)

In October 2022 Maynard Scott let Andrew know that due to some health problems he would be stepping down as custodian of the BMG. Maynard has held this role, together with Rob Bolton, until Rob's sudden death last year, since the gardens inception.

Maynard has worked tirelessly to ensure that the garden was maintained and updated when needed in co-operation with the site management. I am sure I speak for all of our members, past and present, when I say what an exceptional job Maynard has done.

It should be remembered that our garden at the NMA is the only place anywhere in the country, where the name Church Lads' and Church Girls' Brigade is on show to the public and dignitaries every day.

The Governor asked if I would take over the custodianship. Given my personal connection with the site, I felt obliged to accept the request. I now have several tasks to undertake in the coming months;

- Arrange an introduction with the site manager
- Look at the present condition of the BMG
- Put together a small working group to ensure that the garden is maintained
- Publicise the BMG within the Brigade so that members know why we have a BMG, where it is and to ensure its long term survival
- Co-ordinate the annual service of remembrance and drive for more young members to attend and play a significant role in the services.

Alan Carter
Custodian of BMG

The Award Scheme (as was the Badgework scheme)

The scheme continues to receive a positive response with over 2000 badges being sold by NHQ stores.

The new Martins Awards has now been written and will be prepared and issued this year.

The Award Scheme is intended to be a live scheme so, with that in mind the feedback that we have received since its launch will be considered and incorporated together with some new environmental and religious additions.

As this all has to be carried out in spare time it is difficult to place mile stones on when it will be achieved but, September would be the ideal.

The key thing is that as the CLCGB prepares for the next 130 years we concentrate on how we continue to extend the Kingdom of Christ among young people, how we appeal to young people and how we can deliver those needs.

As ever, the feedback from our young members, Officers and Leaders is essential for the Award Scheme to stay fresh and relevant.

Alan Carter
Deputy Governor

Formation Training Officers Group (FTOG)

FTOG comprises a number of Brigade leaders, some who are appointed as Training Officers and others who have been involved in training Brigade leaders for some years. All those involved in training are welcome to join the group. We hope to encompass all formations and un-attached Companies over time. FTOG has continued to meet on ZOOM to allow more leaders to take part and reduce costs, we have maintained our presence and continue to plan for the future. During this reporting period we have met 4 times on ZOOM to prepare for the courses on offer.

Company Administration day

- Held on Zoom in December 2021 to support the start-up of a new Company in Leamington Spa.

Skills Training Day at Oldham

In February 2022 we held first Face to face training session for two years. Leaders were offered:

- Emergency First Aid - (17 Attended)
- Introduction session - Young Leaders Training Programme, (16 attended)
- Discussion Workshops for the new Badge schemes (5 attended)

Young Leaders Training Programme

- 16 Young Leaders attended our Introduction day at the Skills Training Day.
- We held an afternoon update session on Zoom in April 2022
- Full Weekend Residential Training Course at the Boarshurst Centre in Saddleworth during June 2022 with 15 attendees undertaking sessions on;
 - Programme Planning.
 - Badges and the award scheme
 - Risk assessments and Christian Leadership
 - Activities on the weekend included
 - Curling, orienteering, Treasure hunt and Ten Pin Bowling.

- We also offered all our Young Leaders the opportunity to take a Sports Leaders Level 2 Certificate that was integrated into their training.

Taking Groups Away and DofE

Meetings have been held at regular intervals with the with our DofE Co-ordinator and interested Brigade leaders
We were offered two FREE Courses.

DofE Introduction – on Two Tuesdays provided by our DofE Coordinator on Zoom

Expedition Supervisor and Assessor training – Two Tuesdays again on Zoom

The revisions of the Expedition Assessor and Supervisors course meant that the Brigade now has to adapt its training and qualification criteria for Expedition supervisors and TGA qualifications. (That work has been completed and new rules, guidance qualification processes and training has been accepted by Brigade Council)

Ongoing & Future training

- Our Young Leaders will meet for a second Residential Training Weekend at the BB NW training Centre at Kirkham Lancashire in September 2022
- Another Basic Leaders Training Day is planned for November 2022
- A Skills Training day planned for February 2023.
- We review the need for another Young Leaders course for our Young Leaders aged 16 to 25.
- FTOG staff are available should any leader wish to achieve or update their Certificate of Leadership or their TGA qualifications.

John Corbishley

Chair of Formation Training Officers Group

Historical Group (HG)

Acting Chairman's Report

At last month's Executive Committee meeting I stepped forward to become acting Chairman until the AGM, which was agreed by those present. Having been in post for just two weeks, I can really only surmise the work of others over the last 12 months.

I open the main body of this report with the observation that the loss of the inaugural Chairman, Robin Bolton, was an enormous blow to the Historical Group. His presence, knowledge and wisdom are still sorely missed six months on. Tributes have been paid elsewhere but such was his knowledge, enthusiasm and popularity that he held this role for 25 years until his untimely death. With a professional career in teaching, he devoted much time and energy through the production of the Brigade Factsheets. The 'Looking Back' history resource being the first one he designed from scratch, replacing poorly written predecessors that were totally unattractive. He was such a perfectionist in all he did and set the standard for others to aspire to. For as long as the history and heritage of the CLCGB is researched and written about, the name of Robin Bolton will always be mentioned. The contribution he made in terms of preservation and education was incalculable.

Silver Jubilee

So, the Historical Group has celebrated its Silver Jubilee over the last twelve months, nothing special in the way of celebrations, but two unique commemoratives are to hand. The Group has undertaken nearly all of its work without 'a fanfare of trumpets' for much of its existence and that is how I would wish it to continue. On the other hand, the CLCGB often does blow its own trumpet, sometimes less than it should. This year was to have seen a belated celebration of the 130th Anniversary with a Royal Review and activity weekend.

Sadly this did not take place, but I'm sure lessons have been learnt and we all go forward approaching new projects afresh.

Governance

The Group is now at a crossroads in its existence as we have a changeover of three officers. I would like to formally thank Doug Lake and Janet Mulholland for their work as Secretary and Treasurer respectively for many years. I also welcome Ann Sankey in stepping forward and officially becoming Treasurer today. I wish her well dealing with HSBC, watch this space! She received a comprehensive handover from Janet and the very good order the financial documentation was in, current and historic, made the transition easier.

The Executive Committee held a very productive meeting last month where discussion took place on the revision of the 2005 Terms of Reference. A new draft has now been endorsed and some of the proposed changes are overdue, such as the financial year end and accounts submission dates which will now reflect current policy. However, we don't want to tie ourselves up in red tape and it was agreed to keep the document to an A4 page if possible. If agreed at the AGM, Alan Stewart will present the revised version at Brigade Council on 26th November with this Report.

Sadly, there is now no discussion space at NHQ less the small reception area so zoom meetings are the way ahead. Maybe there is scope for presentations, talks and general 'get togethers' via this medium. The AGM via Zoom is here to stay.

The post of Secretary needs to be filled as Doug Lake wishes to step down.

Thanks to Alan Stewart who is now almost halfway through his term of office as Brigade Council representative. We look forward to his reports in *The Brigader*.

NHQ Archives

I would like to thank David Browning and Daniel Pitchford of St Peter's Whetstone Company and Neville Gray for transporting Robin Bolton's Archive Collection to NHQ. Plus Michael Bolton for carrying out his late brother's wishes in donating it. Neville has covered this very generous donation elsewhere, and the recording of it will keep some of us occupied for some time to come. We are hopeful that the Brigade files on his computer hard drive will come to us in due course. For our factsheets we may have to start again as I believe the software Robin was using was not compatible with newer PCs. We have been gifted remainder copies of Robin's books which we can sell on as 100% profit, thanks to Michael's generosity.

In June 2021 Robin took the initiative to produce a 'Strategic Archive Plan' which we need to revisit at some point. We now have a digital scanner donated to us by Michael which we can use to scan other key source documents such as Record Cards, Annual Reports, Brigade Lists & Minute Books. A couple of Archive working days may be looked at over the next year.

This year, for the first time at the AGM, we welcome a report from David Mercer, Archivist and Curator of the William G Tilley Museum & Archives in Newfoundland, Canada. Wearing my other hat as the Brigade's Overseas Liaison Officer, I do hope that we can get more international involvement in the Group.

Media

I am pleased that *The Brigader* has continued to be produced regularly this year. Having done the job for 19 years, it is not a light one to undertake. Special thanks to Editor Johnny Conn & Distribution Manager Graham Sumner for doing a first-class job. Whilst we are getting contributions to the magazine from a number of 'regulars' we would still like more. The quality of material is really interesting with lots of unpublished stories seeing the light of day for the first time. The CGB and its forebears were never really documented, certainly during its existence, until recently so it is great that the Group is using the journal for this purpose. The next issue has been slightly delayed to incorporate today's developments.

Our HG closed Facebook group, now open to everyone to join, has over 180 members, an increase from 143 at the last AGM. Do spread the word as it could be an avenue for new recruits and material.

Remembrance

Last year Robin Bolton reported: "*The Brigade did not hold an Annual Remembrance service at the National Memorial Arboretum in Staffordshire for the first time in years. There was, therefore no involvement for the HG.*" Of course this referred to the 2020 event, but a Group wreath was laid in the Brigade Memorial Garden the week after filming the on-line service took place and was in place on Remembrance Sunday. Ethan Bevan from St Michael's Tintern Company laid the Group's poppy wreath last year for which we extend our grateful thanks. This year a wreath from the Ulster Regt will be laid for the first time alongside our usual tribute.

Rest in Peace

The Historical Group was represented at Robin Bolton's funeral and thanksgiving service by myself, Alan Carter, Neville Gray and Johnny Conn. We also said farewell to Liz Butterfield, Deputy Governor, just a few days after last year's AGM and Jean Carter, former officer and mother of Deputy Governor Alan Carter, the same month. Both gave a lifetime of service to the organisation. Also, Don Bickerton passed away in April, he was one of our original members way back in 1996.

Terry Hissey

Overseas Liaison Officer's Report ~ AGM 22 April 2023

The last year has been a mixed bag but very promising at the same time too. In October last year I became Chairman of the Brigade's Historical Group, so my time is limited in this role.

It is so good to see UK companies embracing modern technology to aid communication. Through the efforts of Oliva Stewart of Longridge Company and Michael Cooper, CO of Trinity East-Port Rexton Company in Newfoundland, their members have started corresponding with each other. As the CLB Programmes Director Michael has been working on a Worldwide Badge that, indeed, could go global. I mentioned last year the scope for cross-pollination of ideas and I'm so pleased to see this has bore fruit. Oliva and Michael have been talking about the possibility of holding a zoom session with representatives from each country. Maybe each to

have 20 mins giving a presentation or demonstration of some form explaining a bit about their company, country, culture. Followed by opportunities for questions and really get the members involved in the zoom. It's early days yet but I am hopeful of success. Michael's ongoing support is really valued and I have appended his report to mine as it's better to read his own words.

Following the Brigade Council's decision to include overseas personnel in the annual Roll of Remembrance, last year saw 26 names put forward. This included two former Patrons of the Brigade in Newfoundland and Archbishop Desmond Tutu, a respected worldwide icon of South Africa.

It is pleasing to note that our Welsh Company in Tintern under Alan Carter is seeking communications with the False Bay Regt in SA.

St Helena has been a bit quiet, but they have had a change of leadership. I hope to hear more from them this year.

A success story this year has been to work collaboratively with Joy Symonds of the Bermuda CGB to design a new cloth badge. These will be worn on their uniform blouses and will look very similar to the Bermuda Boys' Brigade badge. It may be of interest that the two organisations enjoy a close working relationship and the CGB Facebook coverage is of a very high standard, often shared to the UK Leaders page.

Last year I made the point that there was scope to fly a flag at NHQ for Wales and Ireland if suitable ones are supplied. Did anyone respond to this?

Here's to the next 12 months and all that it brings, my list of contacts is expanding and I hope this will continue.

Terry Hissey

Appendix to the 2023 Overseas Liaison Officer's Report CLB/CLCGB going Worldwide

Hello from Newfoundland, Canada!!! The history and cooperation between the CLB here in NL and the CLCGB in the UK has always been strong and is now growing and expanding into a World-wide experience for CLB/CLCGB! With the help of Terry Hissey as my liaison, the idea of a NL World-wide badge (similar to the UK one) is now in the pilot stages with full roll-out in Sept 2023!

How did we get to this point?

First, due to Terry's CLCGB Company late start during Covid, he put me in contact with Olivia Stewart of the St. Paul's and St Lawrence's, Longridge Company. Olivia's CLCGB Company and my CLB Company started a pen-pal program (actually a package will be leaving NL again shortly!). We are now into the 2nd training year on our program!

Where are we now?

We currently are in the process of expanding the world-wide pen-pal program with the CLB/CLCGB with the Organizations from South Africa and Kenya already committing to join us. Terry, Olivia and St. Paul's and St Lawrence's Company youth helped us do a video Jeopardy style Challenge for part of the CLB's "The Great Bull Hunt". Also, during the winter months, "The Great Bull Hunt" has gone virtual, where the mascots have travelled around the world looking to find the missing CLB Camp Mascot Poindexter. Our mascots at the stop in the UK, met Walter the Brigade Bear, toured the UK with Olivia, went on the Trail of the Caribou with Terry! Walter, now is popping up at random locations to join our mascots searching the world (last location was Machu Picchu in Peru!)

Where are we heading?

We are currently looking to set up a Zoom call with the various CLB/CLCGB around the World. On a personal Company level, our diocese here is helping us to set up a possible trip to the UK to visit Terry, Olivia and their CLCGB Companies in a few years' time!

I must say a special thank you to Terry Hissey who has been instrumental in getting this off the ground and for the creating the connections between all the World-wide CLB and CLCGB Organizations to exchange information. Thanks also has to go to Olivia Stewart, who like me is a big kid at heart, who along with her CLCGB Company is teaching my CLB youth and I more about the UK.

Captain Michael Cooper
Commanding Officer, Trinity East-Port Rexton CLB Company # 3805
Programs Director, Eastern NL Diocese Regiment

I have pleasure in writing this report for the AGM and Annual Trustees Report.

In September we in Northern Ireland were still suffering from the effects of the Covid Epidemic, with the number of positive cases and deaths on the increase. Our Regimental Covid Officer was keeping up to date with any information and instructions being given by the N.I. Health Minister, and giving guidance to any CLCGB Company should they have a positive test after meeting.

A total of fourteen companies had resumed in September after completing an approved risk assessment. The remainder are having difficulty in getting leaders numbers up to the required ratio.

I, along with Melvyn Lockhart (Deputy Governor) had a meeting with the Archbishop of Armagh and Primate of all Ireland and Metropolitan, The Most Reverend John McDowell in Church House, Armagh. At this meeting Archbishop McDowell presented Melvyn and I with our respective Commissions.

Our Regimental Publicity Officer was busy producing videos on "Restarting Back" and displayed on our Facebook page, along with Articles in Diocesan Magazines and the Regimental Newsletter.

With no training able to take place during the Pandemic, it was good to see a new initiative being taken up by "The Big House" who provided a resource pack and organisation to help provide secondary school age children with coping strategies when their life has been "Shaken".

The purchase of these packs was provided by a grant received by the Regiment.

In the beginning of 2022 we received word that we had been successful in our application for a grant from the Black Santa Appeal. (*The Black Santa is the Dean of St Annes Cathedral Belfast standing on the Cathedral steps every day on the weeks approaching Christmas and collecting donations from the public*). This grant allowed us to purchase more copies of the new Badge Scheme.

Due to the large numbers of Covid still in the open, the Church of Ireland had advised on another shutdown of organisations. At the end of January, and following advice from the Diocesan Bishops, a letter was drafted to Companies permitting them to resume their weekly meetings provided permission was given by the Select Vestries and Rector.

The Regimental Staff discussed "The Road Ahead" document which had been issued by NHQ. A response was collated from the answers we had been given from various members and forwarded onto NHQ.

Our conclusion reads: "our leaders have a real sense of purpose within the structures as they are. Members here are proud of their organisation and its history and feel that there is no necessity for a lot of changes. There are more important matters to deal with, such as providing a challenging programme for our members. This is where the CLCGB in NI will be focussed upon as we emerge from this awful pandemic."

Annual Accounts. These have been submitted along with our report to the Northern Ireland Charity Commission.

Duke of Edinburgh's Award. No activity since last September but there is a possibility of six bronze candidates for 2022. Four members have completed their Gold Award.

Publicity. As in last year, our Publicity Officer produced a video for the Christmas Period and another to coincide with the Queen's Jubilee Celebrations. Both were loaded onto Facebook and YouTube with almost 1200 likes.

Training Initiatives. Following the resignation of the Regimental Training Officer it was decided that we set up a Training Team consisting of two Officers who were members of the training team when Melvyn was training officer, along with myself. I introduced a new Officer to the team to the position of Training Co-ordinator with the responsibility of sending out training dates, collecting completed requests and recording.

Leaders Handbook. A new Leaders Handbook has been prepared by our 2 i/c to work through for the next twelve months and noting any comments.

Scripture Course. The Regiment managed to purchase a Scripture for our members which was written by one of our Dioceses for their Sunday Schools.

Archbishops Award. Will be competed for by Companies during 2023 and presented to the winning Company by Archbishop John McDowell.

Sport. A programme of sporting events have been planned for 2023.

130th Anniversary 2023 A working group has been set up to mark the 130th CLCGB NI Anniversary.

A letter of condolence was sent to Buckingham Palace following the death of Her Majesty Queen Elizabeth II.

John Williams
Ulster Regimental Commander.

Financial Review

Although many companies reopened during the period, some were down on numbers. NHQ again allowed Brigade Companies to make donations rather than pay full Capitation fees and the Trustees would like to thank these companies for the donations particularly those Companies that paid full capitation fees. Our tenants in St Martins House, maintained their leases and Lighthouse continued to lease the Residential centre next door.

We made a small loss in the financial year due to the follow on from the pandemic but continued growth of rental income, allied with prudence helped the position. Therefore, although the pandemic continued to harm us, we are confident of our position moving forward into a new financial year, as a strong charity and organisation.

Grant funding applications are still a priority for the central team and its voluntary support. The CLCGB continues to support its Regiments and Battalions to submit local grant applications, which are proving to be more successful than national ones. We commissioned a Grant raising company to help with the fundraising, but at the time of writing this is at a very early stage.

We still maintained the premises and grounds, with repairs and ongoing maintenance including the cost of a new hot water boiler system, that is now linked to our reasonably new main heating boilers.

As ever we are grateful to all individuals and organisations that have so generously supported the CLCGB throughout the year. Without such kindness, the CLCGB would not be able to achieve its charitable objectives.

Principal Sources of Income

For the financial year the specific principal funding sources were:

- Rental income from the National Headquarters premises for individual office units and from the residential centre, including telephone and utilities.
- Members' capitation fees (or donations from Brigade Companies)

Grants, Donations and Legacies

In addition to preparing and submitting grants to national trusts and funds, which for this financial year have yielded very little, the NHQ has been successful in applying for local grants to directly support the work of local CLCGB groups. Legacies are occasionally bequeathed to CLCGB and for this we are extremely grateful.

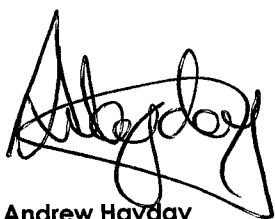
Investment Policy

CLCGB have a portfolio of shares managed by Rathbones. This is a contingency fund with dividends being reinvested and is not generally used to support the day-to-day operational costs of the charity. This fund value increased slightly over the reported 12 months mainly due to market performance in the stock market and the shares managed by Rathbones.

Reserves Policy

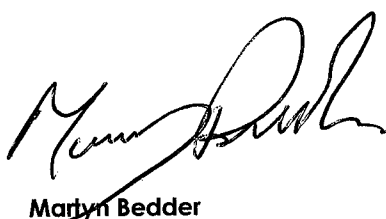
The Trustees of the CLCGB have reviewed the need for reserves in line with guidance issued by the Charity Commission and set aside or designate to meet future commitments. The majority of NHQ running costs are funded through unrestricted funds and the total of unrestricted funds are kept to a level where operations can continue for a minimum period of 6 months. Any restricted funds held at the year-end are reserved for the project to which they relate and its future use of these funds. Where a substantive surplus of "unrestricted" funds exists at the year end, it would be invested in the CLCGB Investment Portfolio held by Rathbones Investment Management Limited, this fund is used to generate income and the capital serves as an emergency reserve fund.

Signed on Behalf of the Trustees:



Andrew Hayday
Governor

Date: 22 April 2023



Marilyn Bedder
Deputy Governor

Date: 22 April 2023

INDEPENDENT EXAMINERS' REPORT TO THE TRUSTEES
OF THE CHURCH LADS' AND CHURCH GIRLS' BRIGADE
YEAR ENDED 31 AUGUST 2022

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 August 2022 which are set out on pages **20 to 33**.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination, I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

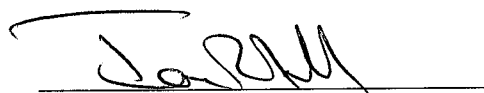
Independent examiner's statement- Matter of concern identified

I have completed my examination. The only matter of concern is that returns were received from 92% of active units with some returns not signed by Independent Examiners.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



J R North FCA
North Accounting Limited
Chartered Accountants
12 Manvers House, Pioneer Close
Wath Upon Dearne, S63 7JZ

27 April

2023

THE CHURCH LADS' AND CHURCH GIRLS' BRIGADE

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING THE INCOME AND EXPENDITURE ACCOUNT)

YEAR ENDED 31 AUGUST 2022

Income from:	Notes	Unrestricted HQ funds	Funds Units	Restricted Funds HQ	2022 Total	2021 Total
		£	£	£	£	£
Donations and legacies		3,068	8,272	-	11,340	22,320
Income from charitable activities						
Subscriptions & membership fee		-	30,025	-	30,025	5,667
Fundraising income		-	18,247	-	18,247	6,900
DBS income		248	-	-	248	652
Grants	3	5,031	6,358	-	11,389	33,949
Other income	3	27,905	10,800	-	38,705	42,710
Income from investments						
Investment income		3,771	127	-	3,898	2,758
Rental income		74,045	-	-	74,045	69,191
Total income		114,068	73,829	-	187,897	184,147
Expenditure on:						
Raising Funds						
Fundraising, publicity and start up kits		-	8,195	-	8,195	6,628
Charitable activities						
Staff and related costs		51,777	1,523	-	53,300	75,135
Company activities and events		-	22,558	-	22,558	9,385
Company camps		-	33,158	-	33,158	8,267
Materials purchased		12,510	-	-	12,510	15,989
Other direct costs	5	3,260	12,586	140	15,986	13,836
		67,547	69,825	140	137,512	122,612
Other support costs						
Headquarters admin	5	52,805	-	-	52,805	45,539
Depreciation		2,385	2,000	-	4,385	4,265
Training and programme development		157	-	2,530	2,687	350
Travel & subsistence		3,315	-	-	3,315	1,389
Repairs & maintenance		1,047	-	-	1,047	763
Other expenses		220	20,419	-	20,639	5,347
Other governance costs	5	8,440	-	-	8,440	4,739
		68,369	22,419	2,530	93,318	62,392
Total expenditure		135,916	100,439	2,670	239,025	191,632
Net income/expenditure for the year		(21,848)	(26,610)	(2,670)	(51,128)	(7,485)
Transfers between funds		(5,862)	-	5,862	-	-
Transfer to other charity	16	-	-	-	-	(93,708)
Other gains/losses						
Realised gains/(losses) on investments		478	-	-	478	(219)
Unrealised gains/(losses) on investments		(14,789)	-	-	(14,789)	24,911
Net movement in funds		(42,021)	(26,610)	3,192	(65,439)	(76,501)
Fund balances brought forward at 1.09.21		316,098	244,215	30,971	591,284	667,785
Fund balances carried forward at 31 August 2022		274,077	217,605	34,163	525,845	591,284

The statement of financial activities includes all gains and losses in the year. All incoming resources and resources expended derive from continued activities.

THE CHURCH LADS' AND CHURCH GIRLS' BRIGADE

CONSOLIDATED BALANCE SHEET

YEAR ENDED 31 AUGUST 2022

	Notes	2022		2021	
		£	£	£	£
Fixed assets					
Tangible assets	6		79,058		81,943
Investments	7		<u>205,334</u>		<u>199,241</u>
			284,392		281,184
Current assets					
Stocks		10,952		12,202	
Debtors	8	18,883		13,036	
Cash at bank and in hand		<u>239,923</u>		<u>303,967</u>	
		269,758		329,205	
Creditors: amounts falling due within one year	9	<u>28,305</u>		<u>19,105</u>	
Net current assets			<u>241,453</u>		<u>310,100</u>
Net assets			<u><u>525,845</u></u>		<u><u>591,284</u></u>
Funds					
Income funds					
Restricted funds	11		34,163		30,971
Unrestricted funds			<u>491,682</u>		<u>560,313</u>
Total charity funds			<u><u>525,845</u></u>		<u><u>591,284</u></u>

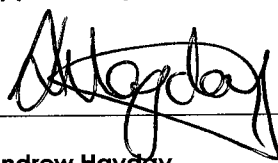
For the financial year ended 31 August 2022 the company was entitled to exemption from audit under section 477 of the Companies Act 2006. No member of the company has deposited a notice pursuant to section 476, requiring an audit of these financial statements.

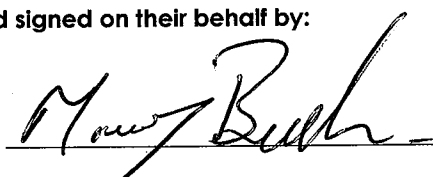
The trustees acknowledge their responsibilities for

- ensuring the charitable company keeps accounting records which comply with section 386 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of section 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime within Part 15 of the Companies Act 2006.

Approved by the trustees on the 22 April 2023 and signed on their behalf by:


Andrew Hayday
Governor


Marilyn Bedder
Deputy Governor

Dated: 22 April 2023

Dated: 22 April 2023

Company Registration No. 1395966

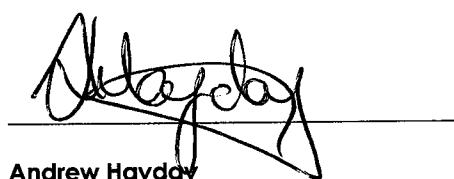
THE CHURCH LADS' AND CHURCH GIRLS' BRIGADE

BALANCE SHEET – NATIONAL HEADQUARTERS

AS AT 31 AUGUST 2022

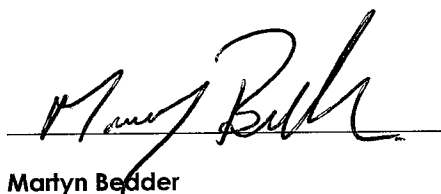
	Notes	2022	2021
		£	£
Fixed assets			
Tangible assets	6	73,558	75,943
Investments	7	205,334	199,241
		<u>278,892</u>	<u>275,184</u>
Current assets			
Stocks		10,952	12,202
Debtors	8	18,883	13,036
Cash at bank and in hand		27,818	65,752
		<u>57,653</u>	<u>90,990</u>
Creditors: amounts falling due within one year	9	<u>28,305</u>	<u>19,105</u>
Net current assets		<u>29,348</u>	<u>71,885</u>
Net assets		<u>308,240</u>	<u>347,069</u>
Funds			
Income funds			
Restricted funds	11	34,163	30,971
Unrestricted funds		274,077	316,098
		<u>308,240</u>	<u>347,069</u>
Total charity funds		<u>308,240</u>	<u>347,069</u>

Approved by the trustees on the 22 April 2023 and signed on their behalf by:



Andrew Hayday
Governor

Dated: 22 April 2023



Martyn Bedder
Deputy Governor

Dated: 22 April 2023

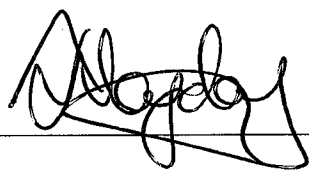
THE CHURCH LADS' AND CHURCH GIRLS' BRIGADE

BALANCE SHEET – BRIGADE UNITS

AS AT 31 AUGUST 2022

	Notes	2022	2021
		£	£
Fixed assets			
Tangible assets	6	5,500	6,000
Investments	7	-	-
		<u>5,500</u>	<u>6,000</u>
Current assets			
Stocks		-	-
Debtors	8	-	-
Cash at bank and in hand		<u>212,105</u>	<u>238,215</u>
		212,105	238,215
Creditors: amounts falling due within one year	9	<u>-</u>	<u>-</u>
Net current assets		<u>212,105</u>	<u>238,215</u>
Net assets		<u>217,605</u>	<u>244,215</u>
Funds			
Income funds			
Restricted funds	11	-	-
Unrestricted funds		<u>217,605</u>	<u>244,215</u>
Total charity funds		<u>217,605</u>	<u>244,215</u>

Approved by the trustees on the 22 April 2023 and signed on their behalf by:



Andrew Hayday
Governor

Dated: 22 April 2023



Martyn Bedder
Deputy Governor

Dated: 22 April 2023

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2022

1. Accounting policies

- a. The charity is a private limited company by guarantee and constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the charities Act 2011, the companies Act 2006 and UK Generally Accepted Practice. The charity has applied Update Bulletin 1 as published on 2 February 2016 and does not include a cash flow statement on the grounds that it is applying FRS102 Section 1A. The financial accounts have been prepared on a going concern basis under the historical cost convention, modified to include certain financial instruments at fair value. The financial statements are prepared in sterling, which is the functional currency of the charitable company. Monetary amounts in these financial statements are rounded to the nearest £1.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

- b. Grants including grants for the purchase of fixed assets are recognised in full on the Statement of Financial Activities in the year in which they are received. However where the donor has imposed restrictions on the expenditure of resources which amount to pre conditions for use, the grants are deferred to the relevant future accounting period.
- c. Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is identified to the fund.
- d. Unrestricted funds are donations and other income received or generated for the object of the charity without further specified purpose and are available as general funds.
- e. Voluntary income is received by way of donations and gifts and is included in the Statement of Financial Activities when received.
- f. Designated funds are unrestricted funds, earmarked by the board of management for a particular purpose.
- g. Resources expended.
All expenditure other than that capitalised has been reflected in the Statement of Financial Activities on an accruals basis.
Charitable expenditure includes those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the independent examination fees and costs linked to the strategic management of the charity.
- h. Fixed assets for charitable use where over £100 are capitalised at cost. Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. The relevant grants are credited to a restricted capital fund carried forward on the balance sheet. The relevant fund is reduced over the useful economic life of the asset in line with its depreciation policy. Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost of each asset over its estimated useful life as follows;

Freehold Land & Buildings	2%
Motor Vehicles	25%
Fixtures & Fittings	15%
Equipment	10% - 25%

THE CHURCH LADS' AND CHURCH GIRLS' BRIGADE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2022

- l) Stocks are valued at the lower of cost and net realisable value.
- j) Investments.
Assets held for investment purposes are valued at market value at the balance sheet date.
- k) Irrecoverable VAT is written off to the Statement of Financial Activities except where amounts relate to the purchase of fixed assets in which case the costs are capitalised with the relevant asset.
- l) Defined Contribution Pension Scheme
The pension costs charged against profits represents the amount of contributions payable to the scheme in respect of the accounting period. The pension cost charge against profits in the year amounted to £1,521 (2021: £1,955). There were no outstanding contributions at the year end.
- m) The financial statements consolidate the assets, liabilities, funds, incoming resources and application of resources of 53 active units within the charity. They are compiled from certified financial statements and returns supplied by unit treasurers. A total of 4 active units failed to submit financial statements in time for inclusion in the consolidated financial statements. The charity is taking measures to work with units to achieve as full a return as possible in future years.
- n) Taxation
As a charity the Church Lads' and Church Girls' Brigade should be exempt from tax on income and gains to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity. The organisation is VAT registered.

2. Staff costs and numbers

	2022 £	2021 £
Staff costs during the year were as follows:		
Salaries and wages	51,779	71,236
Social security costs	-	1,944
Pension costs	1,521	1,955
Healthcare	242	242
	<u>53,542</u>	<u>75,377</u>

No employee received emoluments of more than £60,000

The average number of employees (head count) during the year was as follows:

	No	No
Administration	2	2
Development	2	3
	<u>4</u>	<u>5</u>

No trustee received any remuneration for the year (2021: £nil). Travel, deputational costs and sundry costs were reimbursed to 1 (2021:1) members of the Brigade Council during the year amounting to £1,477.

THE CHURCH LADS' AND CHURCH GIRLS' BRIGADE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2022

3. Incoming resources from charitable activities

	Unrestricted HQ funds	Unrestricted Unit funds	Restricted funds	2022 Total	2021
	£	£	£	£	£
Grant Income					
Various Grants	4,900	6,358	-	11,258	22,685
COVID-19 HQ Grant support	131	-	-	131	11,264
	<u>5,031</u>	<u>6,358</u>	<u>-</u>	<u>11,389</u>	<u>33,949</u>

3. Incoming resources from charitable activities- continued

	Unrestricted HQ funds	Unrestricted Unit funds	Restricted funds	2022 Total	2021
	£	£	£	£	£
Other income receipts					
Camp Receipts	-	22,450	-	22,450	5,333
Other Income:					
Other Units Income	-	-	-	-	-
Miscellaneous Income	5,619	6,636	-	12,255	37,377
Trading Stores	11,221	(11,221)	-	-	-
Capitation Fees	11,065	(7,065)	-	4,000	-
Restricted Funds	-	-	-	-	-
	<u>27,905</u>	<u>10,800</u>	<u>-</u>	<u>38,705</u>	<u>42,710</u>

4. Net incoming resources

Net incoming resources is
stated after charging:

	2022 £	2021 £
Depreciation	4,385	4,265
Independent examiners fee	2,000	2,000
	<u>6,385</u>	<u>6,265</u>

THE CHURCH LADS' AND CHURCH GIRLS' BRIGADE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2022

5. Total Resources Expended

	Unrestricted funds £	Units funds £	Restricted funds £	2022 Total £	2021 £
Costs Directly Allocated to activities:					
Other direct costs					
Staff healthcare	242	-	-	242	242
Other unit costs	324	12,586	-	12,910	7,692
DBS costs	200	-	-	200	360
Miscellaneous expenditure	2,494	-	140	2,634	5,542
	3,260	12,586	140	15,986	13,836

Support Costs:
Headquarters Administration

Cleaning	1,547	-	-	1,547	1,454
Heat & light	14,109	-	-	14,109	13,359
Gardening	476	-	-	476	3,912
Premises costs	7,754	-	-	7,754	2,964
Rates & water	5,726	-	-	5,726	4,133
Telephone	4,939	-	-	4,939	4,819
Insurance	8,645	-	-	8,645	8,389
Printing	4,415	-	-	4,415	852
Postage	884	-	-	884	1,556
Stationery	1,857	-	-	1,857	823
Minor equipment & computer costs	614	-	-	614	1,316
Subscriptions	1,839	-	-	1,839	1,962
	52,805	-	-	52,805	45,539

Other Governance costs

Professional fees	2,312	-	-	2,312	-
Investment management fees	1,843	-	-	1,843	1,582
Trustee travel and related costs	1,477	-	-	1,477	434
Bank charges	108	-	-	108	143
Accountancy services	2,700	-	-	2,700	2,580
	8,440	-	-	8,440	4,739

THE CHURCH LADS' AND CHURCH GIRLS' BRIGADE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2022

6. Tangible fixed assets

COST	Freehold land and buildings £	NHQ Fixtures, Fittings & equipment £	Brigade Companies Vehicles Fixtures, Fittings & equipment £	Total £
As at 1 September 2021	152,649	45,669	365,994	564,312
Additions	-	-	1,500	1,500
As at 31 August 2022	<u>152,649</u>	<u>45,669</u>	<u>367,494</u>	<u>565,812</u>
DEPRECIATION				
As at 1 September 2021	82,428	39,947	359,994	482,369
Charge for year	<u>1,526</u>	<u>859</u>	<u>2,000</u>	<u>4,385</u>
As at 31 August 2022	<u>83,954</u>	<u>40,806</u>	<u>361,994</u>	<u>486,754</u>
NET BOOK VALUE				
As at 31 August 2022	<u>68,695</u>	<u>4,863</u>	<u>5,500</u>	<u>79,058</u>
As at 31 August 2021	<u>70,221</u>	<u>5,722</u>	<u>6,000</u>	<u>81,943</u>

All tangible fixed assets are for charitable purposes. The Brigade Company Assets are for the use of the individual units and are not at the disposal of the National Headquarters.

7. Investments

UK Listed Investments	2022 £	2021 £
Valuation		
At 1 September 2021	199,241	154,504
Additions	44,983	49,327
Disposals	(24,579)	(29,282)
Unrealised (Losses)/Gains	(14,789)	24,911
Realised Gain/(Losses)	478	(219)
At 31 August 2022	<u>205,334</u>	<u>199,241</u>

The historical cost of the investments at 31 August 2022 was £187,406(2021: £165,931)

Individual investments which comprise over 5% of the value of the portfolio are:	£	%
Trojan X inc	11,048	5.38
Juniper unit Trust	10,618	5.17
Juniper Merian North America equity	12,286	5.98
Schroder Investment	10,383	5.06
Premier Portfolio Mgrs Milton	11,532	5.62
JP Morgan US equity income K	<u>11,773</u>	<u>5.73</u>

THE CHURCH LADS' AND CHURCH GIRLS' BRIGADE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2022

8. Debtors

	2022 £	2021 £
Trade Debtors	12,335	6,681
Prepayments & Other debtors	6,548	6,355
	<u>18,883</u>	<u>13,036</u>

9. Creditors: amounts falling due within one year

	2022 £	2021 £
Trade creditors	2,372	1,413
Taxes	690	425
Other creditors	18,028	15,267
Accruals	7,215	2,000
	<u>28,305</u>	<u>19,105</u>

10. Cash at Bank and in hand

Brigade Companies currently hold funds on deposit and current accounts and cash in hand amounting to £212,105(2021: £238,215). These sums are for the use of the individual units and are not at the disposal of National Headquarters.

THE CHURCH LADS' AND CHURCH GIRLS' BRIGADE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2022

11. Restricted funds

The movement on the restricted funds of the charity were as follows:-

	As at 31 August 2021 £	Income £	Outgoing £	Other Gains, losses & Transfers £	As at 31 August 2022 £
Restricted Funds: HQ:					
The Rothley Trust	120	-	-	-	120
Disbanded Units	8,880	-	-	5,862	14,742
Memorial Garden	3,122	-	-	-	3,122
The Owen Family Trust	157	-	-	-	157
Mains Grant Manchester	3,899	-	-	-	3,899
All Churches Trust	788	-	-	-	788
Sir John Priestman Charity Trust	900	-	-	-	900
Mains Grant 2017	8,257	-	(2,670)	-	5,587
Liz and Terry Bramall Trust	1,790	-	-	-	1,790
Manchester Guardian	900	-	-	-	900
Hamish Forbes	700	-	-	-	700
PF Charitable Trust	1,000	-	-	-	1,000
George Bairstow Trust	52	-	-	-	52
Music Competition	406	-	-	-	406
	30,971	-	(2,670)	5,862	34,163
Unrestricted Funds					
General Funds					
HQ	316,098	114,068	(135,916)	(20,173)	274,077
Units	244,215	73,829	(100,439)	-	217,605
Total Unrestricted Funds	560,313	187,897	(236,355)	(20,173)	491,682
Total Funds	591,284	187,897	(239,025)	(14,311)	525,845

THE CHURCH LADS' AND CHURCH GIRLS' BRIGADE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2022

11. Restricted funds- continued

Purposes of Restricted Funds:

Restricted Funds: HQ:

The Rothley Trust	for North East Activities
Disbanded Units	To hold for the future
Memorial Garden	for the Memorial Garden
The Owen Family Trust	for use in the area of Lichfield and Wolverhampton working with young people
Mains Grant Manchester	for Sports Leaders North West
All Churches Trust	for NHQ Laptops for training
Sir John Priestman Charity Trust	for North East Mini bus driver training
Mains Grant 2017	for North East Sports
Liz and Terry Bramall Trust	NHQ National DofE Youth Leader Training
Manchester Guardian	for Youth Leadership
Hamish Forbes	unit growth award
PF Charitable Trust	funds to work with young people
George Bairstow Trust	funds to work with young people
Music Competition	funds for music competitions

The movement on the restricted funds of the charity for the previous year were as follows:-

	As at 31 August 2020 £	Income £	Outgoing £	Other Gains, losses & Transfers £	As at 31 August 2021 £
Restricted Funds: HQ:					
The Rothley Trust	120	-	-	-	120
Disbanded Units	8,880	-	-	-	8,880
Memorial Garden	3,122	-	-	-	3,122
The Owen Family Trust	157	-	-	-	157
Mains Grant Manchester	3,899	-	-	-	3,899
All Churches Trust	788	-	-	-	788
Sir John Priestman Charity Trust	900	-	-	-	900
Mains Grant 2017	8,257	-	-	-	8,257
Liz and Terry Bramall Trust	1,790	-	-	-	1,790
Manchester Guardian	900	-	-	-	900
Hamish Forbes	700	-	-	-	700
PF Charitable Trust	1,000	-	-	-	1,000
George Bairstow Trust	52	-	-	-	52
Music Competition	406	-	-	-	406
	30,971	-	-	-	30,971
Unrestricted Funds					
General Funds					
HQ	301,054	127,177	(136,825)	24,692	316,098
Units	335,760	56,970	(54,807)	(93,708)	244,215
Total Unrestricted Funds	636,814	184,147	(191,632)	(69,016)	560,313
Total Funds	667,785	184,147	(191,632)	(69,016)	591,284

THE CHURCH LADS' AND CHURCH GIRLS' BRIGADE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2022

12. Analysis of net assets between funds

Fund balances at 31 August 2022 are represented by:	Unrestricted funds £	Restricted funds £	Total funds £
Fixed assets	79,058	-	79,058
Investment	185,334	20,000	205,334
Current assets	255,595	14,163	269,758
Current liabilities	(28,305)	-	(28,305)
Total net assets	491,682	34,163	525,845

13. Related party transactions.

Various Trustees of The Church Lads' and Church Girls' Brigade have in their personal capacities, links with other organisations with whom The Church Lads' and Church Girls' Brigade works in partnership with. The Trustees monitor these links and a register of declared interests is maintained to foster a policy of transparency. The Trustees strive to promote fairness and consider that no transactions have been influenced by interests other than the charity.

Transactions with Directors and Trustees (see also Staff Costs and Numbers note 2)

As far as it has been possible to ascertain, there have been no material transactions with directors and Trustees during the year.

14. Ultimate Controlling Party

The company is under the control of the Brigade Council.

15. Constitution

The charity is a private limited company by guarantee and does not have a share capital. Incorporated within England & Wales with registered office 2 Barnsley Road, Wath Upon Dearne, Rotherham, S63 6PY. In the event of the company being wound up the members are committed to a contribution of maximum £10 each.

16. Transfer to other charity

During the previous period (2020/21), the Northern Ireland companies operated under their own Northern Ireland charity registration (NI 107590). Bank balances for these companies have been transferred to the Northern Ireland charity.