

The Church Lads' and Church Girls' Brigade
(A company limited by guarantee and not having a share capital)

Annual Report and Financial Statements
Year Ending: 31 August 2024

Charity Number: 276821
Company Number: 1395966

**THE CHURCH LADS' AND CHURCH GIRLS' BRIGADE
ANNUAL REPORT AND FINANCIAL STATEMENTS
YEAR ENDED 31 AUGUST 2024**

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Reference and Administrative Details

Charity Registration Number:	276821
Company Registration Number:	1395966
Registered Office:	National Headquarters St Martin's House 2 Barnsley Road Wath upon Dearne Rotherham S63 6PY
Independent Examiners:	North Accounting North Accounting Limited 12 Manvers House Pioneer Close Wath upon Dearne Rotherham S63 7JZ
Bank:	HSBC Bank PLC 35 College Street Rotherham S65 1AS
Investment Advisors:	Rathbones Investment Management Ltd Port of Liverpool Building Pier Head Liverpool L3 1NW
Solicitors:	Wrigley's 4 th Floor Fountain Precinct Leopold Street Sheffield S8 0XF

Key People

Patron

We were pleased to announce that our new Patron is HRH The Princess Royal.

President

The Most Rev'd and Rt Hon the Lord Archbishop of Canterbury

Vice President

His Grace the Archbishop of Armagh and Primate of All Ireland

Honorary Patrons

The Baroness Byford of Rothley DBE
General the Lord Dannatt GCB CBE MC DL
The Rt Revd & Rt Hon Lord Williams of Oystermouth PC

Governor

Andrew Hayday

Deputy Governors

Alan Carter
Martyn Bedder
Melvyn Lockhart

Honorary Treasurer

John Edward Smith

NHQ Staff

Zoe Palmer	Office Manager
Perry Gunn	National Co-ordinator
Helen Altree	Administration Assistant

Directors and Trustees

The Trustees are the directors of the charitable company (the charity) and are its trustees for the purpose of charity law. Throughout this report, they are collectively referred to as 'the Trustees'.

The Trustees serving during the 2023/24 year were as follows:

Andrew Hayday	Governor	
Martyn Bedder	Deputy Governor	
Alan Carter	Deputy Governor	
Melvyn Lockhart	Deputy Governor	
John Smith	Honorary Treasurer	
Stephen Whitelegg	Manchester	Regimental Commander
John Johnson	Leicester	Regimental Commander
John Williams	Ulster	Regimental Commander
Derick Jackson	Durham	Elected Representative
Thomas Ringland	Ulster	Elected Representative
John Corbishley	FTOG	Co-opted Member
Richard Clarke	DoFE Co-ordinator	Co-opted Member
Gareth Campbell		Co-opted Member
Fr Chris Buckley	Staff Chaplain	Co-opted Member
Lionel Burdett	National Band	Co-opted Member
Joan Couzens	Wales and South	Elected Representative (Until 31/7/24)
Stephen Manning	National Safeguarding Officer	
Suzanne Manning	Midlands	Elected Representative (Until 5/4/24)
Janet Redding	North West	Elected Representative (Sadly passed away)
Nathan Storm	North West	Elected Youth Representative
Olivia Stewart	North West	Elected Representative
Sarah Hewitt	Ulster	Elected Youth Representative
Alan Stewart	Historical Group	Co-opted Member
Thomas Griffin	Wales & South	Elected Youth Representative
Benjamin Smith	North East	Elected Youth Representative
Martin Clayton	Ulster	Elected Representative
Rosie Williams	North East Elected	Co-opted Member

Staff and Finance Committee

The following Trustees are also members of the Staff and Finance Committee:

Andrew Hayday	Governor
Martyn Bedder	Deputy Governor
Alan Carter	Deputy Governor
Melvyn Lockhart	Deputy Governor
John Smith	Honorary Treasurer
Gareth Campbell	Co-opted Member
Derick Jackson	Elected Representative
Fr Chris Buckley	Co-opted Member

About this Report

The Board of Trustees is pleased to present its annual report and accounts for The Church Lads' and Church Girls' Brigade (otherwise known as 'the CLCGB') for the year ended 31 August 2024.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Ireland (FRS102) (Effective 01 January 2015).

The Trustees (who are also directors of CLCGB for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the Charitable Company, and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period.

In preparing those financial statements, the Trustees are required to:

- Select suitable accounting policies and apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements as an ongoing basis unless it is inappropriate to presume that the charitable company will continue in operation.

About the Church Lads' and Church Girls' Brigade

Background

The Church Lads' and Church Girls' Brigade ('the CLCGB') operates in the United Kingdom and overseas and enables children and young people to enjoy "fun, faith and friendship." It creates a caring and safe environment for children and young people under the guidance of positive, caring, and supportive adult role models.

How Our Activities Deliver Public Benefit

The CLCGB confirm that, in planning activities, they have complied with the Charities Act 2006 to have due regard to the Charity Commission's general guidance on public benefit. The focus remains to be a programme of positive youth engagement through activities, events, and training.

The CLCGB helps young people grow in their views, skills and abilities whilst developing moral values, as well as respect for the environment and communities. This leads to young people being better equipped to cope with the demands that society places upon them and to improve their self-confidence. We continue to support our members and young leaders and enhance their curriculum vitae and personal statements. We are proud that our members wear their CLCGB uniforms and that they are wonderful ambassadors for our organisation, their church, and the communities where they live.

The CLCGB welcomes all young people regardless of background, gender, socio-economic status, or faith.

Volunteers

The CLCGB units exist and are established where adult volunteers are prepared to run them, week by week, often on multiple evenings and at weekends. Dedicated officers, volunteers and helpers turn out to provide positive and worthwhile leisure time opportunities for their young members. It is estimated that in a normal year over 3,000 hours of voluntary work was donated to the work of CLCGB groups.

Membership

We currently have approximately 49 active Companies throughout the UK, plus National Band and many more in South Africa, Kenya, Newfoundland, Bermuda, St Helena and Toronto. The membership figures for the UK are as follows:

	Male	Female	Total
Members	601 (53%)	533 (47%)	1,134
Leaders	244 (45%)	298 (55%)	542
Clergy	31 (94%)	2 (6%)	33

Age Groups

CLCGB operates several age groups, with tailored activities for each:

- Martins (5 to 7-year olds; 4 to 7 in Northern Ireland)
- Y Team (7 to 10-year olds)
- JTC (10 to 13-year olds)
- Seniors (13 to 21-year olds)
- Young Leaders (16 to 21-year olds)

Heritage

The CLCGB celebrated its 130th anniversary in 2021 and has a long and rich history of which it is justifiably proud. Founded on St Martin's Day, 11 November 1891, some 50,000 of its members enlisted in the First World War. At the Battle of the Somme, the CLCGB's own Battalion, the 16th Battalion King's Royal Rifle Corps, suffered 500 fatalities. Our members have earned no less than 22 Victoria Crosses in the service of their country. The history of our organisation, and our archives, are in the custodianship of the CLCGB Historical Group. The Historical Group, in addition to looking after the history, encourages international links to study, explore and record our shared heritage.

Structure, Governance and Management

The CLCGB was incorporated as a company limited by guarantee and registered as a charity in 1978. A Memorandum and Articles of Association, and the board of Trustees, govern the charity. The board of Trustees can be made up of unlimited Trustees and meets three times per year.

Trustee Recruitment and Training

The Trustees are largely drawn from membership, with some external expertise, as well as representation from 16 to 25-year olds. New Trustees are briefed on their legal obligations under Charity and Company law, the content of the Memorandum and Articles of Association, the Council and decision-making processes, the business plan, and recent financial performance of the charity. New Trustees are given the opportunity to meet key volunteers and other Trustees. Trustees are also encouraged to attend appropriate external and internal training events to facilitate their role with the CLCGB. Trustees have a range of skills and professional backgrounds, including skills in financial oversight and full-time careers working with children & young people. They are able and willing to hold employees to account, and to provide their assistance in the growth of the CLCGB.

Highlights from 2023/24 (Full Reports are Available)

Governor's Statement

This report covers the period from 01 September 2023 to 31 August 2024, which has been a good year for the Brigade as units and numbers seem to have stabilised post covid and there has been a focus on building stronger foundations and growing numbers. Training has been strong with an excellent cohort of young leaders coming through the national training programme.

My thoughts and prayers go out to everyone who has lost someone dear over the past year, especially those in our Brigade family. Their time and commitment to this organisation will always be treasured and their memories will never be forgotten and always in our hearts.

With the very sad passing of our Royal patron, Her Majesty Queen Elizabeth II, Buckingham Palace has not offered a replacement. However, it has very recently been confirmed that HRH, The Princess Royal has accepted the invitation to become our new Royal Patron, officially starting in the next reporting year. This news has been warmly received by all in the CLCGB as she is highly regarded and believed will support the organisation extremely well.

The CLCGB continue to offer the Duke of Edinburgh's Award Scheme. NHQ remains registered as a DofE Licenced Organisation and continues to recommend this as a core element of the Senior Corps programme. The DofE scheme enables our young people to learn new skills, challenge themselves, improve their leadership potential and important life skills in a safe Christian environment which exists in all our units throughout the UK. This year has seen an increase in interest to run the programme and this is being supported. Grants have been submitted to support the licence fee and to buy new equipment for members and leaders wishing to take part in activities.

In November the annual act of remembrance took place at the National Memorial Arboretum at Lichfield, Staffordshire. This is always a moving event and enables the Brigade family to come together in one collective act of remembrance. A group of 30 members and leaders took part in the National act of remembrance at Whitehall, London. This year the salute was taken by HRH, The Princess Royal. Yet again, the CLCGB was exemplary and made the organisation justly proud.

We continue to engage with the Church of England at all levels, aiming to demonstrate the value of a CLCGB unit in a parish, acting as a successful tool to enable the Church to engage with its community and positively impact on lives, beyond its normal sphere of influence.

NHQ accommodation rentals remain strong through the year, with most of the offices in the main building tenanted and the Lighthouse Project continuing to use the training centre. The NHQ team continue to work closely with the businesses in our premises to support them and secure ongoing rentals, giving a major boost to our annual income.

The small team of three paid NHQ staff continue to support the organisation in a wide cross section of admin, finance, estate management and stores activities. The focus from the team has been to develop our social media presence, specifically through the redevelopment of the website. This is due to complete at the start of next calendar year and will be a significant improvement on what we currently have. The next development will be the integration of a new stores system and a new membership system, all hosted on the same platform. I offer my thanks to the team for their ongoing dedication and commitment.

Regional camps and activity weekends have continued to take place over the year all over the UK. These are always fabulous opportunities for members and leaders to spend time together and take part in many different and new activities that they would not normally have the chance to do. These times always resonate with our core focus of Fun, Faith and Friendship.

Throughout the year, most of the planning and trustees' meetings continue to take place virtually. This has saved a significant amount of travel time for trustees, with meetings being productive and able to achieve the necessary outcomes. The only meeting to take place face-to-face, was the Annual General Meeting, hosted

by St James' CLCGB in Gorton, Manchester. This was hugely successful, and thanks goes to this unit for hosting the event. Next year's AGM will take place in Belle Isle, Leeds.

*We continue to have strong ties with our sister organisations across the world in South Africa, Kenya, Canada, St. Helena, Barbados and Bermuda. We hope that these relationships continue to grow and flourish, and we offer out a hand of Christian friendship to them all.

Andrew Hayday
Governor & Chair of Trustees

Duke of Edinburgh's Award Scheme

Activities on the DofE front have been quite quiet, although we have met regularly with DofE staff and have met with other National Operating Authority Managers.

The temporary conditions for expeditions have now been replaced by a new (revised) set of aims and requirements.

The Gold Residential section has also been reviewed and changes will likely be introduced in the future.

We have applied for a grant to support our license fee and are awaiting the outcome of the application.

It is still our ambition to run open Brigade expeditions where possible. We have previously had Brigade DofE meetings, but these have not been well supported. If we are to enable open expeditions, then all companies with DofE participants need to meet to discuss.

Over this last year DofE activities have been quiet, unfortunately a planned Gold Expedition had to be cancelled

NI had one Gold qualifier that finished on 1st September 2023, there were three females and 2 males. One female has since completed his Gold award. Congratulations. They are planning bronze and Silver expeditions for 2025 and have two for gold (perhaps a chance to combine with others)

We currently have 72 (down from 89 previous year) participants signed up for the award, with 20 new members in the last 12 months.

We had 15 bronze, 2 Silver and 2 Gold members signed up.

We have met via MS Teams with our DofE National Officer each month.

It has been our ambition for many years to run some open expeditions and we will continue to attempt to organise them.

A Few Statistics

	01 Sep 2021 to 31 Aug 2022				01 Sep 2022 to 31 Aug 2023				01 Sep 2023 to 31 Aug 2024			
	B	S	G	Total	B	S	G	Total	B	S	G	Total
Total Awards Started	3	4		7	6	7	6	19	15	2	3	20
Disadvantaged Awards Started	0	0		0	1	0	1	2	1	2	0	3
Total Awards Achieved	6		3	9	3	5	3	11	2	2	1	5
Disadvantaged Awards Achieved	0		1	1	0	0	1	1	0	0	0	0

01 Sep 2021 to 31 Aug 2022				01 Sep 2022 to 31 Aug 2023				01 Sep 2023 to 31 Aug 2024			
Centre Name	B	S	Total	B	S	G	Total	B	S	G	Total
Lisburn District Ulster		4	4	2	2	6	10	5		3	8
St Marys Beverley								5			5
St Michael's Tintern								4			4
St James Gorton Manchester	1		1	2	2		4		2		2
St Mark's Heyside	2		2	1	3		4	1			1

Awards Achieved												
Centre Name	01 Sep 2021 to 31 Aug 2022			01 Sep 2022 to 31 Aug 2023			01 Sep 2023 to 31 Aug 2024					
	B	G	Total	B	S	G	Total	B	S	G	Total	
Lisburn District Uister		6	3	9		5	2	7	1		1	2
St. Andrew's, Bellingham							1	1				
St. James Gorton Manchester									1			1
St. Mark's Heyside					3		3			2		2

Richie Clarke
CLCGB DofE leader

CLCGB National Band

This reporting period has seen the NB season start as usual in September, with our recruitment weekend, where we gained 12 new members to the band. A further 8 new members joined us on our October weekend, bringing the band's strength to 58 playing members (up 10 from last year) and 11 members of staff (down one from last year).

In October, the Drum Corps leadership role, was taken over by Michael McKenna (Chorley), leaving David Browning (Whetstone) able to concentrate his teaching skills on the newly formed Drum School.

The band made good progress with this season's concert music on our September and October weekends and this continued in December, where alongside our usual schedule of rehearsals, we started our Christmas celebrations with a church service, which was following by mulled wine, mince pies and carols. On Saturday evening, we held a formal regimental dinner and finished off with a Christmas disco.

Our February and March weekends went very well and the band continued with the hard work towards our annual concert, combined with the usual weekend fun activities and entertainment, which included a highly successful karaoke evening, where the vocal talents of many of our members were on show.

In May, we performed our annual concert in Beverley's Memorial Hall. The concert was a great success, was well attended, and the band played superbly, culminating in a Last Night of the Proms style finale, which ended with an impressive rendition of Land of Hope and Glory. After the concert we returned to Raywell Park and held our annual presentation evening and post-concert celebrations.

SUMMER EVENT

In July many of the band's members took part in The CLCGB Festival of Music and Drill, held at Raywell Park, either with their companies or as individual participants. This included several of the band's leadership team taking on important roles over the weekend, ensuring that the weekend run smoothly, safely and professionally. The climax of the weekend was a superb massed band performance for Beverley Armed Forces Day.

CONCLUSION

As always, I would like to express my sincere gratitude to all of NB's staff for their support and dedication, and to all its members for their hard work over this reporting period.

Lionel Burdett
Director of Music, CLCGB National Band

Brigade Memorial Garden (BMG)

We have now paid for the NMA to maintain the BMG in perpetuity (£11k). This ensures that the BMG remains in its dominant position adjacent to the chapel. The alternative would have been to rely on volunteers with all the complications of risk assessments, method statements and possibly COSHH assessments being submitted and agreed as well as proving competency if any tools were used. This undoubtedly would have led to the garden deteriorating and ultimately being moved by the NMA to an outlying position.

The three Berberis bushes that were damaged during other NMA works had originally been replaced with the incorrect type. This has now been rectified.

This summer has been a difficult time for grass maintenance due to the wet weather encouraging weeds while limiting the time for cutting. As the NMA try not to use herbicides the weed growth was above average this year.

The two trees are struggling but, I made the decision to ask for them to be mulched and fed to see if they can be saved. If there is no improvement over the next year or so and given the historic difficulties with trees in these locations, they will need to be removed and the area grassed over. Whether we look at alternative planting is a decision to be made later.

I had hoped that the HG could be the catalyst for a memorial committee/trust that could look into fund raising for the BMG, WMG grave and Florence Milner's grave as well as the many other memorials in various churches and buildings around the country that will need restoration and/or preservation in the coming years and who knows maybe one day a High Wood memorial could be installed. I haven't really had the time to push forward with this but, I would be happy for someone to take this up.

This year's service of remembrance held on the 2nd of November was very successful with Chester and Liverpool battalion taking the lead. The HG wreath was laid by Ellis Williams of St. Michael's, Tintern (Lower Wye Valley co.) and Alan Stewart from the HG.

In Summary, the BMG is secure in its present form but, any development such as information boards will need to be funded in some way. The national organisation has ensured that the present agreement with the NMA is in place but, probably cannot be relied on for future funding as it has to concentrate on stopping the decline in numbers and finding a way to grow the organisation into the future which will require its limited finances to be focused elsewhere.

Alan Carter
Custodian of BMG

Formation Training Officers Group (FTOG)

FTOG comprises a number of Brigade leaders, some who are appointed as Training Officers and others who have been involved in training Brigade leaders for some years. All those involved in training are welcome to join the group. We hope to encompass all formations and un-attached Companies over time. FTOG has continued to meet on ZOOM to allow more leaders to take part and reduce costs. During this reporting period we have met 3 times on ZOOM to prepare for the courses on offer. I would like to pay tribute to all those on our training team. They undertake the training of other Brigade leaders in addition to an already busy home, work, Brigade and Church life. They are Company Officers with roles at Formation level and we should appreciate the commitment and sacrifices that they make to undertake this vital role for the future of our organisation.

Taking Groups Away qualifications.

• Following the changes to the TGA process in 2022, the period where Leaders could re-qualify had expired. Leaders are advised to check if they are in any doubt about their TGA qualification being valid and join one of the TGA theory courses to re-qualify.

Skills Training Day (24th February 2024 at St Mark's Heyside)

Once again, we welcomed leaders from all over the country to St Mark's, Heyside, for our annual skills training day. A very healthy mix of YL's and more mature Brigade leaders shared a great day forming new friendships and renewing old ones. and we all learned a lot about being Brigade leaders!

- | | |
|------------------------------|---|
| • First Aid | 9 Leaders with Julie from Elm Training Ltd. |
| • TGA 1 & 2 Theory | 6 Leaders with Richie and Sarah Clarke |
| • YLTP Introduction session. | 14 YL's with John Corbishley and Perry Gunn |
| • Special needs awareness | 12 Leaders with Laura Salisbury |
| • Challenging behaviours | 14 Leaders with Laura Salisbury |
| • Instructing Drill | 8 Leaders with John Corbishley |

• Young Leaders Training Programme 2024

- We had 22 Young Leaders registered for this year's course which started at the Skills Day. Unfortunately 4 YL's from one Company withdrew the day before the course started. With others dropping out during the year we had 14 YL's who Passed out at the end of course dedication service at Bibby's Farm In November 2024
- There was a series of 5 on-line Zoom meetings to cover the majority of the formal learning with 2 residential weekends, which have been timed to miss the main exam periods and University start up times.
- The June weekend was at the Albert Wilson Memorial Camp site at Prestatyn when Richie, Lynn & Sarah Clarke made us all very welcome. The November weekend would be at Bibby's farm Scout Centre.
- This was one of best courses we have run, with a mix of very committed Young People, already fully immersed in the regular life of their Companies and Churches. They were a delight to work with and I hope and pray that we can keep them and their energy in our leadership teams for many years to come. Ongoing & Future training
- There is another Skills Training day planned for March 2025 (moved from February 2025).
- We had sourced a Train the Trainer course provider to enable Regional Training Personnel to be trained to deliver training locally.

The Staff & Finance committee had approved the finance to train 10 Leader in a central location. With no firm commitment from any leaders FTOG suggested that Ulster Regiment may be better placed to undertake and host the training. Those discussions are ongoing.

Closing remarks. I would like to extend a massive thank you to all the leaders who, over the years, have devoted many hours, days and weekends to the cause. They have been an inspiration to work with and will, hopefully, continue to support the Brigade's workforce with the training they need to continue working with our members. Thanks to Richie and Sarah Clarke, Perry Gunn, Colleen Perry, Amii Bateson, Graham Procter and Lyn Clarke who kept us all well fed. My thanks would be incomplete without mentioning the debt we all owe to the late Janet Redding, for many years our colleague, friend and mentor.

The Formation Training Officers Group was set up to allow those involved in training to meet regularly to collaborate and satisfy the training needs of our organization. Many of our leaders and Young Leaders have benefitted and, hopefully, that has meant that the organization has benefitted too from the work we have done. I have been privileged to be part of that small group of dedicated Officers and leaders who, over the last 12 years have delivered 7 YLTP courses and 10 Skills Training days, plus many other Ad Hoc courses as they were required. The team spirit that existed among those leaders made the task enjoyable for the most part.

John Corbishley
Chair of Formation Training Officers Group

Historical Group (HG)

Objective A: To co-ordinate activities relating to the history of the Brigade.

With the forthcoming National Camp in 2026 to celebrate 125 years of the CGB, we were pleased to feature Co-Founder Florence Milner's with a *Brigader* biographical article. She is someone who has come out of the 'mists of time' within our organisation and is deserving of the overdue credit.

In July I visited Newfoundland, Canada where I am hopeful the new 'William G Tilley Award' encouraging historical research can get 'lift off' this year. It would be great to have a similar award in the UK, but I do wonder if the interest will be there. We have facilitated the donation of a Brigade Cross to the CLB Museum and the three volumes of Robin Bolton's *Boys of the Brigade* books.

The *Brigader* magazine has come out twice this year with its wide range of articles and news. Thanks to the contributors, both inside and outside of the organisation.

A 1958 Royal Review cine film has been converted to DVD, thanks to Maynard Scott, and this could be used in a zoom presentation.

Presently Nev Gray and I are helping a PhD student, Robert Snazell, with his work on the Brigade movement in WW2 and hope to host him at HQ for research purposes. From the other side of the world in New Zealand Greg Philpott has provided us with detailed research on the Very Rev Edgar Rogers, former Brigade Secretary.

Objective B: In liaison with NHQ to conserve, preserve and collate archive material held both nationally and locally.

I would like to thank Nev Gray for keeping an eye on all activity with regard to the National Archive. Sadly, being three hours away via the M1, it is not convenient for me to 'pop in' for an afternoon. It is my long-term aim that we can finally gain some National Lottery funding to secure the collection for future generations.

Recently I visited Feiden Lodge, the BB NHQ, to collect CLB-CGB-CLCGB material that was held there. Partly as a result of donations to the wrong repository and also some items from the Robin Bolton collection that was inadvertently retrieved.

The Robin Bolton Collection has been rehoused into the old drum room, which has been cleared and now the whole top floor is used for archive storage.

Objective C: To explore educational possibilities of the Brigade's history.

The Executive Committee agreed that graduating Young Leaders should be presented with the Walter Gee biography. In view of the sheer volume held, I also suggested that a complimentary copy of *Boys of the Brigade* Volume 2 be presented to them. Not sure if any headway has been made on this?

Graham Sumner has produced some new fact sheets which are a start towards rebuilding that library of information.

Behind the scenes we, particularly Nev Gray, are very active in providing historical information for the many enquiries received from members of the public, much of which came via NHQ. These are logged to avoid going over the same ground twice.

Interaction with the Brigade

I attended the Brigade's AGM in Manchester in April where I handed out lots of the new HG flyer launched that day and a few *Brigader* magazines, but sadly a very poor response. It seems that, akin to finding the next generation of company leaders, new recruits will need to come from outside of the organisation.

I am very pleased to welcome Sheila Mercer as an Honorary member, through her Governorship of the Newfoundland CLB. Congratulations to her predecessor, Gail Dick, who was recently ordained.

The HG were able to assist Bebington Company celebrate their 130th Anniversary with a feature in the *Brigader*.

For the past few years, the HG wreath at the annual memorial service has been laid by Tintern Company members, for which we thank them.

We linked in with the 40th Anniversary of the first National Band Concert in Leicester and the inaugural Festival of Music & Drill. Thanks to Olivia Stewart for her assistance with the latter.

Governance

The Executive Committee have met twice since the last AGM which is about the right frequency.

Pleased that we now have the Rev John Collier as our Chaplain, making a great contribution to the Group. Alan Stewart became the new Secretary at the 2023 AGM and its great to have him on board.

As I said last year, the AGM via Zoom is here to stay. Maybe there is scope for presentations, talks and general 'get togethers' via this medium. We have the use of the Brigade's national zoom account and I'm open to options or offers.

Media

Our Facebook group, now open to everyone to join, has over 337 members, an increase from 260 in October 2023. Just wish some members would convert to full membership from a passive one...

A big thanks to Nathan Storm for designing the new flyer-membership form and thanks to Zoe for circulating this nationally.

I have resumed the editorship of the *Brigader* magazine after a nine-year break. Would like to have found someone else to undertake this but it was not to be. I am reminded of what the Rev John Burton said in his second valedictory message of January 1977: *"But a man of sixty, returning to the job after nine years retirement, can hardly be expected to have new ideas or the energy to put them into practice, and it should be remembered that originally he was only asked to be the General Secretary for three months, not three and a half years!"* I'm over ten years his junior but hope that history does not repeat itself. I recall a former Brigade Secretary, Tony Reed Screen, once said that to come up with a new idea for an organisation the age of the Brigade is rather difficult. *"Its all been done before"* many would say, yet the study of history always throws up new nuggets and keeps the subject fresh. Our organisation is no different in that respect.

Terry Hissey

Chairman, Brigade Historical Group

National Memorial Arboretum & Remembrance

The question was raised at the Brigade's 2023 AGM as to were we marking the grave of Rev Thomas Milner, the CGB Co-Founder. Since then, I have been in touch with Goole and North Tyneside Councils regarding commemoration of him and his wife Florence Milner. The Executive Committee agreed with my findings in a research paper I circulated on the way forward with the cost implications. This will be brought to the attention of the Brigade Council.

It must be said that the passing of Johnny Conn in November 2023, following a short illness, was a big blow for the Group. He was a pillar of support for so long. I still feel very sad as he had so much to offer the Group with research and articles. His conferment of Honorary membership at the 2023 HG AGM was richly deserved as was the Brigade Cross, and we must soldier on as that is what Johnny would have wanted. In the *Brigader* we also paid tribute to one of our supporters, Lady Langley, and member Keith Young from Australia, may they Rest in Peace.

Terry Hissey, Chairman, Historical Group

Ulster Regiment

Since September 2023 our Companies have been getting into the full swing of things and producing some innovative programs, including participation in our new Scripture Course.

The Regimental Sports Officer has produced some great competitions, which are always enjoyed by the participants. These include Uni-hoc, 5A-side football, and various Athletics competitions.

To date, 8 Leaders for TGA1 AND 2 Leaders for TGA1 & TGA2 have received training. First Aid Training has continued including 21 trained in an enjoyable day in one of our Battallions. Duke of Edinburgh expedition training has continued during the summer months.

Our main event has been our 130th Anniversary Celebrations, where we celebrated 130 years of the Brigade in Ireland. The weekend began with a dinner in Brownlow Castle with the Governor and Staff Officer from NHQ as well as the manager for Stores, and the Archbishop of Armagh, Primate of all Ireland and Metropolitan. It was a great opportunity for many of our officers both past and present along with their partners to catch up. The following day, we held our Regimental Parade in the city of Lisburn to Christ Church, where the service was conducted by the Archdeacon, the Regimental Chaplain, the Bishop of Diocese of Connor (our largest Diocese) and the Sermon was preached by the archbishop. The Archbishops Award was presented to Cammoney Girls Company. All in all, a very memorable and enjoyable weekend.

A new leaders handbook has been updated and produced by Johnny Conn and is a very useful addition full of information for our leaders.

Sadly, Johnny who was 2nd in Command of the Ulster Regiment died, and a guard of uniformed officers was provided as the coffin left the church.

Three leaders from one of our Companies attended the Remembrance Day Parade in London to the Cenotaph.

Hazel Ferguson our publicity officer reported that our Facebook posts reach between nearly 800 and 1000 people. The top town the posts are reaching are in Lisburn, and they are reaching as far afield as Cape Town in South Africa, along with posts reaching Ireland and Italy.

We renewed the lease for our office and store in Lisburn with the Missionary Society.

John Williams
Ulster Regimental Commander.

Cenotaph Report

This year's parade at the cenotaph in London on Sunday 12th November was attended by a really good cross section of members including Longridge, Brightlingsea, The Historical Group, Northern Ireland, Leicester Regiment and Durham Battalion.

Many members stayed in London over the weekend and went sightseeing and watched the Lord Mayors parade on the Saturday, Premier Inn seems to a reasonable priced place to stay.

Extra risk assessment measures had to be made this year due to protests taking part in London over the weekend. I'm pleased to report that the extra measures were not required, and members saw nothing of the protests.

However, it was decided that we should not hold our usual small remembrance service at the Kings Royal Rifles plot in Westminster Abbey gardens.

Next year we will endeavour to pay our respects at the plot as normal.

'This year we set off from Horse Guards parade ground onto the parade, we marched in front of the JLGB and I have to say it was great to meet up with them and share ideas on our very similar organisations.

I'm pleased to report that our members as usual marched extremely smartly, respectfully and with pride. They all did themselves proud and they showed a true reflection of young people today, it's a shame the press etc. do not concentrate on reporting on young people like our young people.

I hope next year more people can attend the Cenotaph parade and experience this event with all the emotions that it brings out.

I would also like to congratulate everyone all over the country who attended remembrance services, it's great to see all the reports and photos on social media.

To end I would like to thank everyone who attended the Cenotaph parade and the Officers who made it possible for the young people to attend.

Martyn Bedder
Deputy Governor

Church of England

Our Bishop Visitor, the Rt Revd Peter Eagles, Bishop of Sodor and Man, stepped down from his role at the end of October 2023 when he retired as a Church of England bishop.

We are grateful for Bishop Peter's support and guidance since 2018 when he took on this newly created role of Bishop Visitor. The role involves being a critical friend to the organisation and a spokesperson for us in the Church of England.

Bishop Peter provided a good listening ear and sound advice and he had the advantage of being able to understand many aspects of the Brigade having served for many years in the Royal Army Chaplains Department and latterly as Archdeacon of the Army before his consecration as a bishop.

Bishop Peter remains a friend of the Brigade and keeps us in prayer particularly at the Shrine of Our Lady of Walsingham in Norfolk where he now lives and where a prayer is said for the Brigade every day of the year.

Remembrance Service 2023

The Remembrance Service was held at the National Memorial Arboretum on Saturday 4th November 2023, the second year that we have held the service on the Saturday before Remembrance Weekend. This was the first year that a Formation had taken the lead with the Service. Manchester Regiment under the command of Stephen Whitelegg was responsible for organising the parade ceremonial and the readings and prayers. The address was given by the acting Manchester Regimental Chaplain, the Revd Joshua Gaskell.

The theme for the Service was the Coronation of King Charles and Queen Camilla and this was reflected in the readings, prayers, hymns and address. In addition to our usual Act of Remembrance for the Fallen Members of the Brigade and our recent departed Members commemorated in the Roll of Honour, our thoughts were also drawn to the present world situation - the War in Ukraine and conflict in the Middle East - as we prayed for the peace of the world.

2023 also saw a tribute being made by one of our overseas Brigade partners and we were pleased to read some suitable words of encouragement from Captain Michael Cooper CLB, the Programs Director, Eastern Newfoundland Diocesan Regiment. The service was well attended with band music being played before and after and refreshments in the Arboretum cafe.

Jane Benson from Tintern Company CLCGB was our organist.

Fr Chris Buckley
Staff Chaplain

Financial Review

The year 2023/24 was a relatively stable year financially, with no huge surprises.

The Staff & Finance Committee recommended to Brigade Council a plan to make some investments in the buildings, that would be economically viable, provide longer term savings and help to show we are responsible to the eco environment. The recommendations were approved and these were to Double glaze our buildings, in the first instance the ex training centre now leased to Lighthouse homes, and to install solar panels on the roof to reduce our electricity costs. Grants would be utilised and Lighthouse Homes were in full support.

We were successful in receiving 50% grant funding (£11,500) towards the windows and Lighthouse is now fully double glazed.

Staff & Finance continue to look into Solar panels which will hopefully prove to be prudent management in the long term. We have not yet been successful, but will continue to investigate.

NHQ Stores sales are moderate and badge sales of the new award scheme have been good.

We do still have an ongoing problem regarding the Vectis Isle of Wight campsite, previously operated by London Regiment. We continually get optimistic about a solution, but at 31st August 2024, are seemingly no nearer to such a solution.

Principal Sources of Income

For the financial year the specific principal funding sources were:

- Rental income from the National Headquarters premises for individual office units and from the residential centre, including telephone and utilities.
- Members' capitation fees (or donations from Brigade Companies)

Grants, Donations and Legacies

In addition to preparing and submitting grants to national trusts and funds, which for this financial year have yielded very little, the NHQ has been successful in applying for local grants to directly support the work of local CLCGB groups. Legacies are occasionally bequeathed to CLCGB and for this we are extremely grateful.

Investment Policy

The CLCGB holds reserves in an investment portfolio, which is used to generate income whilst the capital serves as an emergency reserve fund. The reserves should be held in accordance to the following principles, which have been influenced by the Church of England's own Ethical Investment Advisory Group (EIAG).

- The reserve fund should be held and managed by an independent, expert body.
- At least three Trustees should be listed as signatories of the investment portfolio, normally including the Governor and the Treasurer.
- At least 50% of the signatories are required to authorise day-to-day decisions and cash withdrawals. All signatories are required to close the account or withdraw more than 50% of funds.
- The reserves should be held in line with the reserve policy.
- There should be no direct investment in any companies involved in the following: weaponry/arms manufacturing; any company that derives more than 3% of its revenue from pornography; any company that derives more than 10% of its revenue from tobacco, gambling, nonmilitary firearms, or high interest rate lending; any company that derives more than 5% of its revenue from alcoholic drinks (if they do not meet standards for responsible marketing and retailing); any company of which the main focus is the production or sale of fossil fuels.
- Indirect investment in the aforementioned restricted companies may be permitted via pooled investments/derivatives/investment funds as long as they are not the primary focus of the fund.
- At least 10% of the portfolio should be explicitly ethical investment funds.
- The investment strategy and risk level of the portfolio should be reviewed at least every 10 years.

Reserves Policy

The Trustees of the CLCGB have reviewed the need for reserves in line with guidance issued by the Charity Commission and set aside or designated funds to meet future commitments. The majority of NHQ running costs are funded through unrestricted funds and the total of unrestricted funds are kept to a minimum level. Any restricted funds held at the year-end are reserved for the project to which they relate and its future use of these funds. Where a substantive surplus of "unrestricted" funds exists at the year end, it would be invested in the CLCGB Investment Portfolio held by Rathbones Investment Management Limited. This fund is used to generate income in line with the ethical investment policy and the capital serves as an emergency reserve fund. The CLCGB Investment Portfolio should not exceed a value equivalent to 18 months of central operating expenditure. Should it do so, a withdrawal should take place to reduce the value of the Investment Portfolio equivalent to 12 months of central operating expenditure. The cash withdrawn will then be spent on specific projects (rather than on day-to-day spending) that are deemed to provide long-term benefit to the CLCGB, as approved by Brigade Council. The value of the Investment Portfolio should not normally fall below a level equivalent to 6 months of central operating expenditure.

Perry Gunn, on behalf of John Smith, Treasurer.

Signed on Behalf of the Trustees:



Andrew Hayday
Governor
Date: 26 April 2025



Martyn Beader
Deputy Governor
Date: 26 April 2025

INDEPENDENT EXAMINERS' REPORT TO THE TRUSTEES
OF THE CHURCH LADS' AND CHURCH GIRLS' BRIGADE
YEAR ENDED 31 AUGUST 2024

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 August 2024 which are set out on pages 19 to 31.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination, I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement- Matter of concern identified.

I have completed my examination. The only matter of concern is that returns were received from 85% of active units with some returns not signed by Independent Examiners.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

I R North FCA
North Accounting Limited
Chartered Accountants
12 Manvers House, Pioneer Close
Wath Upon Deane, S63 7JZ

2025

THE CHURCH LADS' AND CHURCH GIRLS' BRIGADE

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING THE INCOME AND EXPENDITURE ACCOUNT)

YEAR ENDED 31 AUGUST 2024

Income from:	Notes	Unrestricted HQ funds	Funds Units	Restricted Funds HQ	2024 Total	2023 Total
		£	£	£	£	£
Donations and legacies		1,293	12,305	-	13,598	8,408
Income from charitable activities						
Subscriptions & membership fee		-	33,365	-	33,365	36,683
Fundraising income		310	22,722	-	23,032	21,430
DBS income		208	-	-	208	142
Grants	3	319	4,000	11,550	15,869	6,553
Other income	3	33,887	18,280	-	52,167	54,838
Income from investments						
Investment income		3,854	1,377	-	5,231	4,195
Rental income		80,789	-	-	80,789	75,080
Total income		120,660	92,049	11,550	224,259	207,329
Expenditure on:						
Raising Funds						
Fundraising, publicity and start up kits		-	9,510	-	9,510	9,459
Charitable activities						
Staff and related costs		61,382	-	-	61,382	56,252
Company activities and events		-	20,769	-	20,769	17,553
Company camps		-	45,695	-	45,695	55,547
Materials purchased		6,887	-	-	6,887	5,513
Other direct costs	5	1,963	3,458	2,334	7,755	10,665
		70,232	69,922	2,334	142,488	145,530
Other support costs						
Headquarters admin	5	62,257	-	15,448	77,705	38,323
Depreciation		2,146	1,031	-	3,177	3,631
Training and programme development		144	-	1,805	1,949	1,189
Travel & subsistence		3,283	-	-	3,283	2,662
Repairs & maintenance		1,090	-	-	1,090	1,059
Other expenses		167	5,710	-	5,877	20,716
Other governance costs	5	11,618	-	-	11,618	9,006
		80,705	6,741	17,253	104,699	76,586
Total expenditure		150,937	86,173	19,587	256,697	231,575
Net income/expenditure for the year		(30,277)	5,876	(8,037)	(32,438)	(24,246)
Transfers between funds		4,922	-	(4,922)	-	-
Other gains/losses						
Realised gains/(losses) on investments		11,819	-	-	11,819	432
Unrealised gains/(losses) on investments		999	-	-	999	(6,793)
Net movement in funds		(12,537)	5,876	(12,959)	(19,620)	(30,607)
Fund balances brought forward at 1.09.23		258,340	195,512	41,386	495,238	525,845
Fund balances carried forward at 31 August 2024		245,803	201,388	28,427	475,618	495,238

The statement of financial activities includes all gains and losses in the year. All incoming resources and resources expended derive from continued activities.

THE CHURCH LADS' AND CHURCH GIRLS' BRIGADE

CONSOLIDATED BALANCE SHEET

YEAR ENDED 31 AUGUST 2024

	Notes	2024		2023	
		£	£	£	£
Fixed assets					
Tangible assets	6		72,250		75,427
Investments	7		186,966		200,131
			<u>259,216</u>		<u>275,558</u>
Current assets					
Stocks		10,452		10,701	
Debtors	8	13,702		6,280	
Cash at bank and in hand		<u>223,866</u>		<u>233,825</u>	
		248,020		250,806	
Creditors: amounts falling due within one year	9	<u>31,618</u>		<u>31,126</u>	
Net current assets			<u>216,402</u>		<u>219,680</u>
Net assets			<u>475,618</u>		<u>495,238</u>
Funds					
Income funds					
Restricted funds	11		28,427		41,386
Unrestricted funds			447,191		453,852
			<u>475,618</u>		<u>495,238</u>
Total charity funds			<u>475,618</u>		<u>495,238</u>

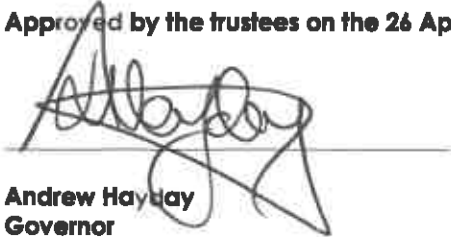
For the financial year ended 31 August 2024 the company was entitled to exemption from audit under section 477 of the Companies Act 2006. No member of the company has deposited a notice pursuant to section 476, requiring an audit of these financial statements.

The trustees acknowledge their responsibilities for

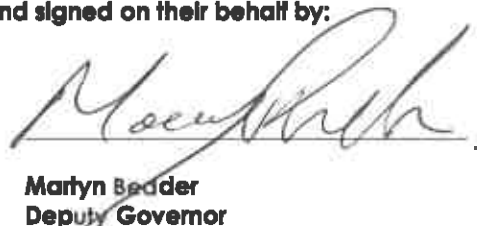
- ensuring the charitable company keeps accounting records which comply with section 386 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of section 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime within Part 15 of the Companies Act 2006.

Approved by the trustees on the 26 April 2025 and signed on their behalf by:



Andrew Hayday
Governor



Marilyn Beader
Deputy Governor

Dated: 26 April 2025

Dated: 26 April 2025

Company Registration No. 1395966

THE CHURCH LADS' AND CHURCH GIRLS' BRIGADE

BALANCE SHEET – NATIONAL HEADQUARTERS

AS AT 31 AUGUST 2024

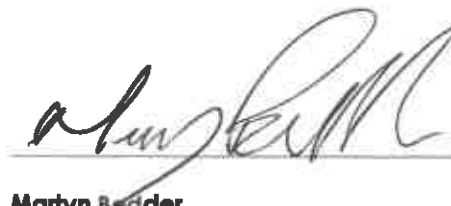
	Notes	2024		2023	
		£	£	£	£
Fixed assets					
Tangible assets	6		69,156		71,302
Investments	7		186,966		200,131
			<u>256,122</u>		<u>271,433</u>
Current assets					
Stocks		10,452		10,701	
Debtors	8	13,702		6,280	
Cash at bank and in hand		25,572		42,438	
		<u>49,726</u>		<u>59,419</u>	
Creditors: amounts falling due within one year	9	<u>31,618</u>		<u>31,126</u>	
Net current assets			<u>18,108</u>		<u>28,293</u>
Net assets			<u>274,230</u>		<u>299,726</u>
Funds					
Income funds					
Restricted funds	11		28,427		41,386
Unrestricted funds			245,803		258,340
			<u>274,230</u>		<u>299,726</u>
Total charity funds			<u>274,230</u>		<u>299,726</u>

Approved by the trustees on the 26 April 2025 and signed on their behalf by:



Andrew Hayday
Governor

Dated: 26 April 2025



Marilyn Bedder
Deputy Governor

Dated: 26 April 2025

Company Registration No. 1395966

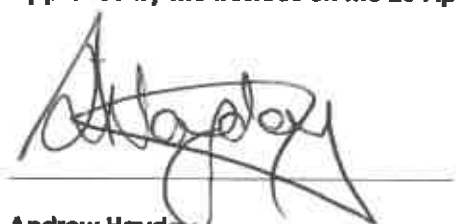
THE CHURCH LADS' AND CHURCH GIRLS' BRIGADE

BALANCE SHEET – BRIGADE UNITS

AS AT 31 AUGUST 2024

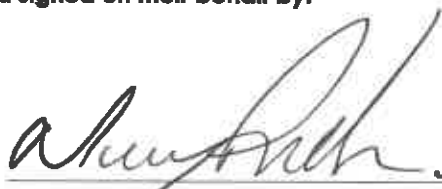
	Notes	2024		2023	
		£	£	£	£
Fixed assets					
Tangible assets	6		3,094		4,125
Investments	7		<u>-</u>		<u>-</u>
			3,094		4,125
Current assets					
Stocks		-		-	
Debtors	8	-		-	
Cash at bank and in hand		198,294		191,387	
		<u>198,294</u>		<u>191,387</u>	
Creditors: amounts falling due within one year	9	<u>-</u>		<u>-</u>	
Net current assets			<u>198,294</u>		<u>191,387</u>
Net assets			<u>201,388</u>		<u>195,512</u>
Funds					
Income funds					
Restricted funds	11		-		-
Unrestricted funds			<u>201,388</u>		<u>195,512</u>
Total charity funds			<u>201,388</u>		<u>195,512</u>

Approved by the trustees on the 26 April 2025 and signed on their behalf by:



Andrew Haydon
Governor

Dated: 26 April 2025



Martyn Bedder
Deputy Governor

Dated: 26 April 2025

THE CHURCH LADS' AND CHURCH GIRLS' BRIGADE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2024

1. Accounting policies

- a. The charity is a private limited company by guarantee and constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the charities Act 2011, the companies Act 2006 and UK Generally Accepted Practice. The charity has applied Update Bulletin 1 as published on 2 February 2016 and does not include a cash flow statement on the grounds that it is applying FRS102 Section 1A. The financial accounts have been prepared on a going concern basis under the historical cost convention, modified to include certain financial instruments at fair value. The financial statements are prepared in sterling, which is the functional currency of the charitable company. Monetary amounts in these financial statements are rounded to the nearest £1.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

- b. Grants including grants for the purchase of fixed assets are recognised in full on the Statement of Financial Activities in the year in which they are received. However where the donor has imposed restrictions on the expenditure of resources which amount to pre conditions for use, the grants are deferred to the relevant future accounting period.
- c. Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is identified to the fund.
- d. Unrestricted funds are donations and other income received or generated for the object of the charity without further specified purpose and are available as general funds.
- e. Voluntary income is received by way of donations and gifts and is included in the Statement of Financial Activities when received.
- f. Designated funds are unrestricted funds, earmarked by the board of management for a particular purpose.
- g. Resources expended.
All expenditure other than that capitalised has been reflected in the Statement of Financial Activities on an accruals basis.
Charitable expenditure includes those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the independent examination fees and costs linked to the strategic management of the charity.
- h. Fixed assets for charitable use where over £100 are capitalised at cost. Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. The relevant grants are credited to a restricted capital fund carried forward on the balance sheet. The relevant fund is reduced over the useful economic life of the asset in line with its depreciation policy. Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost of each asset over its estimated useful life as follows;

Freehold Land & Buildings	2%
Motor Vehicles	25%
Fixtures & Fittings	15%
Equipment	10% - 25%

THE CHURCH LADS' AND CHURCH GIRLS' BRIGADE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2024

- l) Stocks are valued at the lower of cost and net realisable value.
- J) Investments.
Assets held for investment purposes are valued at market value at the balance sheet date.
- k) Irrecoverable VAT is written off to the Statement of Financial Activities except where amounts relate to the purchase of fixed assets in which case the costs are capitalised with the relevant asset.
- l) Defined Contribution Pension Scheme
The pension costs charged against profits represents the amount of contributions payable to the scheme in respect of the accounting period. The pension cost charge against profits in the year amounted to £1,850 (2023: £1,743). There were no outstanding contributions at the year end.
- m) The financial statements consolidate the assets, liabilities, funds, incoming resources and application of resources of 41 active units within the charity. They are compiled from certified financial statements and returns supplied by unit treasurers. A total of 7 active units failed to submit financial statements in time for inclusion in the consolidated financial statements. The charity is taking measures to work with units to achieve as full a return as possible in future years.
- n) Taxation
As a charity the Church Lads' and Church Girls' Brigade should be exempt from tax on income and gains to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity. The organisation is VAT registered.

2. Staff costs and numbers

	2024 £	2023 £
Staff costs during the year were as follows:		
Salaries and wages	59,532	54,509
Social security costs	-	-
Pension costs	1,850	1,743
Healthcare	202	239
	<u>61,584</u>	<u>56,491</u>

No employee received emoluments of more than £60,000

	No	No
The average number of employees (head count) during the year was as follows:		
Administration	2	2
Development	1	1
	<u>3</u>	<u>3</u>

No trustee received any remuneration for the year (2023 £nil). Travel, deputational costs and sundry costs were reimbursed to 3 (2023:2) members of the Brigade Council during the year amounting to £2,673.

THE CHURCH LADS' AND CHURCH GIRLS' BRIGADE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2024

3. Incoming resources from charitable activities

	Unrestricted HQ funds	Unrestricted Unit funds	Restricted funds	2024 Total	2023
	£	£	£	£	£
Grant Income					
Various Grants	319	4,000	-	4,319	6,553
Sheffield Council low carbon grant	-	-	11,550	11,550	-
	<u>319</u>	<u>4,000</u>	<u>11,550</u>	<u>15,869</u>	<u>6,553</u>
	Unrestricted HQ funds	Unrestricted Unit funds	Restricted funds	2024 Total	2023
	£	£	£	£	£
Other Income receipts					
Camp Receipts	-	34,896	-	34,896	40,292
Other Income:					
Other Units Income	-	-	-	-	470
Miscellaneous Income	3,290	8,401	-	11,691	8,106
Trading Stores	7,927	(7,927)	-	-	-
Capitation Fees	22,670	(17,090)	-	5,580	5,970
Restricted Funds	-	-	-	-	-
	<u>33,887</u>	<u>18,280</u>	<u>-</u>	<u>52,167</u>	<u>54,838</u>

4. Net Incoming resources

Net incoming resources is
stated after charging:

	2024 £	2023 £
Depreciation	3,177	3,631
Independent examiners fee	2,000	2,000
	<u>5,177</u>	<u>5,631</u>

THE CHURCH LADS' AND CHURCH GIRLS' BRIGADE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2024

5. Total Resources Expended

	Unrestricted funds £	Units funds £	Restricted funds £	2024 Total £	2023 Total £
Costs Directly Allocated to activities:					
Other direct costs					
Staff healthcare	202	-	-	202	239
Other unit costs	173	3,458	-	3,631	9,782
DBS costs	114	-	-	114	114
Miscellaneous expenditure	1,474	-	2,334	3,808	530
	1,963	3,458	2,334	7,755	10,665
Support Costs:					
Headquarters Administration					
Cleaning	1,379	-	-	1,379	1,603
Heat & light	14,503	-	-	14,503	12,457
National Mem Arboretum & gardening	8,757	-	3,122	11,879	1,613
Premises costs	13,482	-	11,550	25,032	3,913
Rates & water	5,163	-	-	5,163	1,730
Telephone	2,675	-	-	2,675	4,273
Insurance	8,659	-	-	8,659	7,487
Printing	898	-	-	898	753
Postage	865	-	-	865	1,073
Stationery	1,073	-	424	1,497	463
Minor equipment & computer costs	3,121	-	352	3,473	1,067
Subscriptions	1,682	-	-	1,682	1,891
	62,257	-	15,448	77,705	38,323
Other Governance costs					
Professional fees	3,944	-	-	3,944	2,005
Investment management fees	1,790	-	-	1,790	1,734
Trustee travel and related costs	2,673	-	-	2,673	2,241
Bank charges	97	-	-	97	56
Accountancy services	3,114	-	-	3,114	2,970
	11,618	-	-	11,618	9,006

THE CHURCH LADS' AND CHURCH GIRLS' BRIGADE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2024

6. Tangible fixed assets

COST	Freehold land and buildings £	NHQ Fixtures, Fittings & equipment £	Brigade Companies Vehicles Fixtures, Fittings & equipment £	Total £
As at 1 September 2023	152,649	45,669	367,494	565,812
Additions	-	-	-	-
As at 31 August 2024	<u>152,649</u>	<u>45,669</u>	<u>367,494</u>	<u>565,812</u>
DEPRECIATION				
As at 1 September 2023	85,480	41,536	363,369	490,385
Charge for year	<u>1,526</u>	<u>620</u>	<u>1,031</u>	<u>3,177</u>
As at 31 August 2024	<u>87,006</u>	<u>42,156</u>	<u>364,400</u>	<u>493,562</u>
NET BOOK VALUE				
As at 31 August 2024	<u>65,643</u>	<u>3,513</u>	<u>3,094</u>	<u>72,250</u>
As at 31 August 2023	<u>67,169</u>	<u>4,133</u>	<u>4,125</u>	<u>75,427</u>

All tangible fixed assets are for charitable purposes. The Brigade Company Assets are for the use of the individual units and are not at the disposal of the National Headquarters.

7. Investments

UK Listed Investments	2024 £	2023 £
Valuation		
At 1 September 2023	200,131	205,334
Additions	227,797	25,572
Disposals	(253,780)	(24,414)
Unrealised (Losses)/Gains	999	(6,793)
Realised Gain/(Losses)	11,819	432
At 31 August 2024	<u>186,966</u>	<u>200,131</u>

The historical cost of the investments at 31 August 2024 was £176,893(2023: £187,406)

Individual investments which comprise over 5% of the value of the portfolio are:	£	%
Rathbones Asset MGMT Greenbank def gwth	178,467	95.45

THE CHURCH LADS' AND CHURCH GIRLS' BRIGADE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2024

8. Debtors

	2024	2023
	£	£
Trade Debtors	5,182	785
Prepayments & Other debtors	8,520	5,495
	<u>13,702</u>	<u>6,280</u>

9. Creditors: amounts falling due within one year

	2024	2023
	£	£
Trade creditors	6,684	1,542
Taxes	551	504
Other creditors	17,977	22,899
Accruals	6,406	6,181
	<u>31,618</u>	<u>31,126</u>

10. Cash at Bank and In hand

Brigade Companies currently hold funds on deposit and current accounts and cash in hand amounting to £198,294(2023: £191,387). These sums are for the use of the individual units and are not at the disposal of National Headquarters.

THE CHURCH LADS' AND CHURCH GIRLS' BRIGADE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2024

11. Restricted funds

The movement on the restricted funds of the charity were as follows:-

	As at 31 August 2023 £	Income £	Outgoing £	Other Gains, losses & Transfers £	As at 31 August 2024 £
Restricted Funds: HQ:					
The Rothley Trust	120	-	-	-	120
Disbanded Units	19,612	-	-	(4,922)	14,690
Memorial Garden	3,122	-	(3,122)	-	-
The Owen Family Trust	157	-	-	-	157
Mains Grant Manchester	3,899	-	(2,066)	-	1,833
All Churches Trust	788	-	(788)	-	-
Sir John Priestman Charity Trust	4,800	-	(653)	-	4,147
Mains Grant 2017	4,040	-	(1,002)	-	3,038
Liz and Terry Bramall Trust	1,790	-	-	-	1,790
Manchester Guardian	900	-	-	-	900
Hamish Forbes	700	-	-	-	700
PF Charitable Trust	1,000	-	-	-	1,000
George Bairstow Trust	52	-	-	-	52
Music Competition	406	-	(406)	-	-
Sheffield CC low carbon	-	11,550	(11,550)	-	-
	41,386	11,550	(19,587)	(4,922)	28,427
Unrestricted Funds					
General Funds					
HQ	258,340	120,660	(150,937)	17,740	245,803
Units	195,512	92,049	(86,173)	-	201,388
Total Unrestricted Funds	453,852	212,709	(237,110)	17,740	447,191
Total Funds	495,238	224,259	(256,697)	12,818	475,618

THE CHURCH LADS' AND CHURCH GIRLS' BRIGADE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2024

11. Restricted funds- continued

Purposes of Restricted Funds:

Restricted Funds: HQ:

The Rothley Trust	for North East Activities
Disbanded Units	To hold for the future
Memorial Garden	for the Memorial Garden
The Owen Family Trust	for use in the area of Lichfield and Wolverhampton working with young people
Mains Grant Manchester	for Sports Leaders North West
All Churches Trust	for NHQ Laptops for training
Sir John Priestman Charity Trust	for North East Mini bus driver training
Mains Grant 2017	for North East Sports
Liz and Terry Bramall Trust	NHQ National DofE Youth Leader Training
Manchester Guardian	for Youth Leadership
Hamish Forbes	unit growth award
PF Charitable Trust	funds to work with young people
George Bairstow Trust	funds to work with young people
Music Competition	funds for music competitions
Sheffield CC low carbon	funds for premises upkeep

The movement on the restricted funds of the charity for the previous year were as follows:-

	As at 31 August 2022 £	Income £	Outgoing £	Other Gains, losses & Transfers £	As at 31 August 2023 £
Restricted Funds: HQ:					
The Rothley Trust	120	-	-	-	120
Disbanded Units	14,742	-	-	4,870	19,612
Memorial Garden	3,122	-	-	-	3,122
The Owen Family Trust	157	-	-	-	157
Mains Grant Manchester	3,899	-	-	-	3,899
All Churches Trust	788	-	-	-	788
Sir John Priestman Charity Trust	900	-	-	3,900	4,800
Mains Grant 2017	5,587	-	(783)	(764)	4,040
Liz and Terry Bramall Trust	1,790	-	-	-	1,790
Manchester Guardian	900	-	-	-	900
Hamish Forbes	700	-	-	-	700
PF Charitable Trust	1,000	-	-	-	1,000
George Bairstow Trust	52	-	-	-	52
Music Competition	406	-	-	-	406
	34,163	-	(783)	8,006	41,386
Unrestricted Funds					
General Funds					
HQ	274,077	115,366	(116,736)	(14,367)	258,340
Units	217,605	91,963	(114,056)	-	195,512
Total Unrestricted Funds	491,682	207,329	(230,792)	(14,367)	453,852
Total Funds	525,845	207,329	(231,575)	(6,361)	495,238

THE CHURCH LADS' AND CHURCH GIRLS' BRIGADE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2024

12. Analysis of net assets between funds

Fund balances at 31 August 2024 are represented by:	Unrestricted funds £	Restricted funds £	Total funds £
Fixed assets	72,250	-	72,250
Investment	166,966	20,000	186,966
Current assets	239,593	8,427	248,020
Current liabilities	(31,618)	-	(31,618)
Total net assets	447,191	28,427	475,618

13. Related party transactions.

Various Trustees of The Church Lads' and Church Girls' Brigade have in their personal capacities, links with other organisations with whom The Church Lads' and Church Girls' Brigade works in partnership with. The Trustees monitor these links and a register of declared interests is maintained to foster a policy of transparency. The Trustees strive to promote fairness and consider that no transactions have been influenced by interests other than the charity.

Transactions with Directors and Trustees (see also Staff Costs and Numbers note 2)

As far as it has been possible to ascertain, there have been no material transactions with directors and Trustees during the year.

14. Ultimate Controlling Party

The company is under the control of the Brigade Council.

15. Constitution

The charity is a private limited company by guarantee and does not have a share capital. Incorporated within England & Wales with registered office 2 Barnsley Road, Wath Upon Deame, Rotherham, S63 6PY. In the event of the company being wound up the members are committed to a contribution of maximum £10 each.